

Best Practices for a Successful Internship

Provide interns with **meaningful work assignments** and educational objectives.

Introduce interns to as many people in your organization as possible.

Allow students **access to your leadership team**, so they can learn from them and ask questions.

Be flexible in scheduling as students are often juggling school, home, extracurricular, and other responsibilities.

Identify a **daily point of contact** for interns so they can ask questions and build trust.

Ask for their **perspectives** on policies, ideas, etc., to **get generational input**.

Gather feedback on work and learning outcomes multiple times during the internship.

Be aware that different generations may have different perspectives on work/life balance and current events that can serve to showcase **different viewpoints** in the workplace.

