

UTAH VIRTUAL ACADEMY CHARTER SCHOOL
Board Minutes
May 25, 2016, 6:30 PM

A. Roll Call

- Physically present: Brian Maxwell (Board Chair), Wade Faraway (Vice Chair), Stacy Hutchings (UTVA Head of School), Matt Thue (Board Member/Secretary); Paul Glanton; Angie Kreitzer (Principal); Megan Meredith (Operations Manager)
- Attending by Phone: Jeff Rodgers (Board Member); Jenette Scott (Board Member/PTO Coordinator)
- No public attendance

B. Head of School Update

- Discussion of Block 3 passing rates
- Discussion of Class Connect progress/teachers with highest participation
 - Wade moves to give Special Education and Middle School Teachers \$750 Bonuses. Motion tabled
- Discussion of registration metrics
- Discussion of SAGE testing completion
- Japanese class follow-up
- Megan discusses Snow College concurrent enrollment program
- Paul discusses UTVA marketing plan

C. Finance Session

- Stacey Linrud appears late via phone. Reviews finance packet.
- Andrew moves to pay our bills and accept state revenues. Matt seconds. Unanimously approved.
- Review of profit and loss by class, balance sheet
 - Andrew asks about bank fees. Board agrees to change credit cards from Wells Fargo to Zion's
 - Andrew asks about insurance facility charges
 - Andrew asks about financial year for accounting. Answer: July 1-June 30
 - Andrew asks about need to spend all money allocated to avoid reductions from state
 - Wade asks about payments to Kirton McKonkie
- Discussion of bidding on insurance and utilities. Stacey has received bids. Will table for next month.
- Discussion of auto-enroll in 401K. Will cost additional 80K.
 - Matt moves to stick with opt-in enrollment. Jeff has come in and is now participating in person. Jeff seconds. Unanimously approved.

D. Board Business

- Jeff moves to approve 2/24/14 meeting minutes. Wade seconds. Unanimously approved.
- Stacey Hutchings discusses 2016 High School Improvement Plan
 - Jeff wants to have Greg Lewis come in and discuss additional details about plan
- Discussion of action regarding asset tracking policy
 - Matt moves to adopt modification of policy. Jeff seconds. Unanimously approved.
- Discussion of compensation agreements
 - Jeff moves to approve compensation agreements. Andrew seconds. Unanimously approved.
- Discussion of teacher retention: performance pay plans/teacher salary increase
 - Wade moves to have proposal to combine performance bonus and salary increase, more heavily weighted toward student growth, ready for next meeting. Matt seconds. Unanimously approved.
 - Jeff moves to remove performance pay from compensation agreement. Wade seconds. Unanimously approved.
 - Wade moves to approve retention bonus of \$500 after fifth year only. Matt seconds. Unanimously approved.
- Discussion of new social studies courses.
 - Matt moves to expand possible offerings. Jeff seconds. Unanimously approved.
- Discussion of Snow College Concurrently Enrollment Plan.
 - Matt moves to adopt Snow College Concurrent Enrollment Agreement. Andrew seconds. Unanimously approved.

E. Calendar Items

High school graduation is at East High tomorrow.

F. Adjournment

Andrew moves to adjourn. Jeff seconds. Unanimously approved.