

Nevada Virtual Academy Title IX Grievance Procedure

- Employees who feel discriminated against should contact their immediate supervisor and/or the Title IX Coordinator as the first step in initiating the district's established complaint procedure.
- Students, parents, and other program participants who feel discriminated against may initiate a complaint by contacting the Title IX Coordinator directly.
- Upon receipt of a complaint the Title IX Coordinator will initiate an investigation in a timely manner.
- All parties involved in the complaint have the right to present his or her case with equal opportunity to present witnesses and other evidence, and to the right to the same appeal, processes.
- Each party will be notified of the time frame within which the school will conduct a full investigation of the complaint, the parties will be notified of the outcome of the complaint; and the parties may file an appeal, if applicable.
- Both parties will be informed in writing of the outcome of the complaint including any sanctions imposed upon the accused and/or accuser.
- Either party may appeal the outcome of the complaint decided upon by the Title IX Coordinator within 10 days of receiving written notice of the outcome.
- Grievance Procedures are accessible to English language learners and students with disabilities.