

# In-Person Meeting- Durham, NC

November 05, 2016

## Members Present

Steve Moody          Sara Struhs      Brenda Robertson  
Chris Withrow        Joel Medley

The meeting was called to order at 08:00 AM

## Introduction

Mrs. Struhs open the proceedings with an icebreaker of interesting facts about the board members.

## Board Priorities

Mrs. Struhs presented information obtained from the board members in advance that listed what they perceive should be priorities for this school year. The members were unanimous with Academic Achievement and Teacher Pay/Bonus being the number 1 and 2 priorities respectively. Further, the members wanted to focus on our academic data, plan strategies to improve our results, additional training, review/update our policies and provide for the stronger governance of our school.

The Executive Director was tasked with exploring options for adding new members to our board and find additional training opportunities for the board to participate in.

## Governance Documents

- Dr. Joel Medley and Chris Withrow lead in-depth discussions regarding:
- The State Board of Education Charter Agreement with NC Learns, Inc.
- The Attorney General Option of board member responsibilities
- The Services Agreement between K12 and NC Learns, Inc.
- Student Performance Standards
- The Evaluation Instrument NC Learns, Inc. will use to measure K12's performance
- The Bylaws

Based on these discussions the members recommend that Dr. Medley provide a whitepaper with responses to the questions posed by the Joint Legislative Oversight Committee for Education.

The Executive Director was tasked with the following:

- Collaborate with the OCS and our attorney to determine the method and date and submission for renewal documentation of our charter. The determined date will also trigger action items in the K12 services agreement, which the board will be apprised.
- Work with the board chair to set a date for the election of officers and term begin/end date.
- Collaborate with the board chair regarding revisions to the evaluation document.

### Bonus

Dr. Moody led a discussion of the potential for a bonus/pay increase for teachers. The discussion included measuring metrics, sustainability, percent's to offer, and Christmas bonus/gift. The notion of setting aside some of the funds to hire interventionist in the areas of math and reading was proposed as a way to further assist our students in obtaining their educational goals. The members decided to explore this possibility later in the month.

### Closed Session

Sara Struhs made a motion that the board enter closed session to consider matters related to personnel qualifications, competence, performance, character, or fitness as allowed under General Statute

143-318.11(a)(8). The motion was seconded by Brenda Robertson.

After a discussion of the confidential information Brenda Robertson made a motion to adjourn from closed session, the motion was seconded by Sara Struhs.

### Open Session

Sara Struhs made a motion to adjourn the meeting and it was properly seconded by Brenda Robertson. The vote was unanimous to adjourn the meeting.