

Hoosier Academy, Inc.
Board Meeting Minutes
April 27, 2021

I. Preliminary

Upon determining the presence of a quorum, Board President, Jayme Short-DeLeon, called the meeting to order at 6:05 P.M. TUESDAY, APRIL 27, 2021.

Board President Short-DeLeon read the Board Mission: 1) make sure that our school accomplishes the outcomes it was chartered to produce (i.e. student achievement) and 2) Make sure that nothing illegal, unethical, or imprudent occurs.

A. ROLL CALL

Name	Present	Absent	Departed Early	Electronic Participation
Jayme Short-DeLeon	✓			
Michelle Study-Campbell	✓			
Gary Meyer	✓			
Maurice Boler	✓			
Peter Pizarro		x		
Anya Janeway	✓			

Others in Attendance:

K12 Representatives	HA Staff	Community Members
Darren Reed Enrico Rudolph Todd McIntire Tina Walker Sue Fries Angie Baker Julia O’Sullivan Christina Ingram	Lynn McCoy Ivory Freund Toni Beriault Tori Harris	

B. Guest Introductions:

C. Approval of the March 23, 2021 Board Meeting Minutes:

Ms. Short De-Leon presented the March Board meeting minutes. Ms. Janeway motioned to approve the March 23, 2021 board meeting minutes as presented. Mr. Boler seconded.

Roll Call: Jayme Short-DeLeon, yes; Michelle Study-Campbell, abstained; Gary Meyer, yes; Maurice Boler, yes; Anya Janeway, yes. The motion passed.

D. Adopt Board Agenda for April 27, 2021 Meeting:

Ms. Short-DeLeon presented the April 27, 2021 board meeting agenda. Ms. Study-Campbell motioned to approve the April 27, 2021 board meeting agenda as presented. Mr. Meyer seconded.

Roll Call: Jayme Short-DeLeon, yes; Michelle Study-Campbell, yes; Gary Meyer, yes; Maurice Boler, yes; Anya Janeway, yes. The motion passed.

F. Oral Communication:

None.

II. Hoosier Academy, Governance and Organization

A. Mission Moment:

No mission moment this month.

B. Ransomware Update, Todd McIntire:

No update.

C. Hoosier Academy Indianapolis Building Discussion, Tina Walker:

Head of School (HOS) provided a breakdown of the classroom size and capacity based on the results from the local fire chief.

D. 2021-2022 School Year Calendar Discussion, Tina Walker

Head of School, Ms. Walker, proposed the building days for Hoosier Indy be two, with a rotating Wednesday building day, opposed to three days, k-8 attending on the same day. The Hoosier Indy staff had this recommendation for an alternating schedule and Ms. Walker would like for the board to approve this proposal.

The board needs how this proposal would look on a calendar and the calculations and breakdown of days to ensure that the 51% face-to-face time is met and expressed some potential concerns from a parent perspective.

Mr. Meyer motioned to approve the 2021-2022 school year calendar subject to the following terms:

1. That the administration confirms the Hoosier Indy face-to-face time meets the 51% face-to-face time requirement.
2. Provide the calculations to show that Hoosier Indy is meeting the face-to-face requirement.
3. Update and correct the building days for K-8 to reflect the days when students will be in the building.
4. And, provide the information to the board for review by May 3, 2021.

Upon confirmation of the above terms listed above, the motion is effective, and the calendar can be published. Ms. Janeway seconded.

Roll Call: Jayme Short-DeLeon, yes; Michelle Study-Campbell, yes; Gary Meyer, yes; Maurice Boler, yes; Anya Janeway, yes. The motion passed.

E. Ad Hoc Committee Update, Anya Janeway:

The committee is looking ahead for the 22-23SY and has met with Stride multiple times to discuss the school year. Stride has submitted an outline proposal to the committee and the committee has read and reviewed. The committee is now at the stage of gathering additional questions to send back to Stride. The goal is to have a recommendation for the Board of any potential curriculum changes or methods of delivery changes for the 22-23SY by the May board meeting.

F. Building Facilities Update, Maurice Boler

The building lease for Caito Drive expires in August of 2021. Mr. Boler has reviewed the current lease and recommends that the board extend the current lease terms with no rent increase. The current lease has been reviewed by Tina as well as legal counsel. The recommendation is to extend the current lease agreement with no rent increase. A simple resolution to extend the lease for another year would be the next step in preparation for the May board meeting.

G. 2021-2022 Employee Agreements Initial Review, Tina Walker

Ms. Walker provided an overview of some of the terms and conditions outlined in the current employee agreements. The recommendation for the 2021-2022 employee agreements is an increase in PTO hours.

The board would like for the PTO increase to be divisible by an 8 hour day since it is tracked in hours and not days, and are comfortable with adding PTO hours for the upcoming school year.

H. Marketing Overview Presentation

James Dale, K12 Marketing, provided an overview of the marketing efforts and strategies for the 2021-2022 school year. The digital marketing campaign is the best way to market to a local school. Hoosier Indy is the first program that is talked about when a family calls Stride if they live in a 50 mile radius.

III. Hoosier Academy- Financial, Legal and School Operations

A. Financials, Enrico Rudolph

Board Treasurer provided an update on the first draft of the 22SY budget that was discussed during the finance committee meeting. There are some questions and items to work on and will see version 2 next month.

Mr. Rudolph presented the March financials for nine (9) months actual, three (3) months forecast, and will be showing the financials as combined, and separate.

Prior Forecast vs. Current Forecast 9+3, Combined

Revenue/Funding:

- \$32k Revenue decrease due to Title I adjustments

Expenses:

- Teacher expense decrease due to open positions
- Student expenses inline with enrollment (mostly K12 Invoices)
- Administration and Governance increase due to 49k higher legal fees than forecasted and 19k for temporary employees due to the open positions
- Technology expenses inline with funding
- Facilities expenses lower (\$33k) due to reduction in Computer equipment need and planned maintenance cost for FY21

Prior Forecast vs. Current Forecast 9+3, Hoosier Indy

Revenue/Funding:

- \$17k Revenue decrease due to Title I adjustments

Expenses:

- Teacher expense decrease due to open positions
- Student expenses inline with enrollment (mostly K12 Invoices)
- Technology expenses inline with funding
- Facilities expenses lower (\$38k) due to reduction in Computer equipment need and planned maintenance cost for FY21

Prior Forecast vs. Current Forecast 9+3, Insight

Revenue/Funding:

- \$15k Revenue decrease due to Title I adjustments

Expenses:

- Teacher expense decrease due to open positions
- Student expenses inline with enrollment (mostly K12 Invoices)
- Administration and Governance increase due to 49k higher legal fees than forecasted and 19k for temporary employees due to the open positions
- Technology expenses inline with funding

Budget FY21 vs. Current Forecast 9+3, Combined

Revenue/Funding:

- (\$1M) Revenue decrease due to enrollment

Expenses:

- Teacher expense decrease due to open positions
- Student expenses inline with enrollment (mostly K12 invoices)

- Administration and Governance: inline with funding (Includes higher legal 39k expenses and expense for temporary employees 19k)
- Technology expenses inline with funding
- Other expenses: (\$17k) IT cost moved to correct line for teacher laptops (teacher expenses), (\$25k) rent cost alignment (higher forecasted than actuals), (\$45k) lower IT cost than anticipated, (\$12k) lower maintenance cost, (\$26k) reduced overall facility expense

Budget FY21 vs. Current Forecast 9+3, Hoosier Indy

Revenue/Funding:

- (\$480k) Revenue decrease due to enrollment

Expenses:

- Teacher expense decrease due to open positions
- Student expenses inline with enrollment (mostly K12 invoices)
- Administration and Governance: inline with funding (includes reduction on Oversight fee, reduction in Payroll services and increase for Admin personnel and temporary employees)
- Technology expenses inline with funding
- Other expenses: (\$245k) expense forgiveness from Insight, (\$25k) rent alignment, (\$12k) maintenance alignment

Budget FY21 vs. Current Forecast 9+3, Insight

Revenue/Funding:

- (\$553k) Revenue decrease due to enrollment

Expenses:

- Teacher expense decrease due to open positions
- Student expenses inline with enrollment (mostly K12 invoices)
- Administration and Governance: inline with funding and admin staff moved from teacher expense to correct line (\$40k)
- Technology expenses inline with funding
- Other expenses: (\$17k) IT cost moved to correct line for teacher laptops (teacher expenses), (\$25k) rent cost alignment (higher forecasted than actuals), \$245k expense forgiveness for INDY

Mr. Meyer motioned to accept the March 2021 financials as presented and submit them to the state subject for audit. Ms. Janeway seconded.

ROLL CALL: Jayme Short-DeLeon, yes; Gary Meyer, yes; Anya Janeway, yes. The motion passed.

Mr. Meyer presented the Hoosier Indy and Insight School March 2021 vouchers. Ms. Janeway seconded.

ROLL CALL: Jayme Short-DeLeon, yes; Gary Meyer, yes; Anya Janeway, yes. The motion passed

B. Community Update, Christina Ingram

Community Engagement Coordinator, Ms. Ingram provided an overview of the events and clubs that are available to students at Hoosier Indy and Insight.

C. Enrollment Report, Julia O’Sullivan

The current total withdrawals for Hoosier Indy is at 99 compared to 91 last month. The average retention rate is 92.48%. The total enrollment for Hoosier Indy as of April 20, 2021 is 117.

12/9/2020	111	2	5	8	7	2	135	7	95.07%													
										JAN Approval												
										Withdrawals												
1/19/2021	108	2	5	3	3	2	7	130	12	91.55%	Enrollment			WD	January							
										FEB Approval												
										Withdrawals												
2/11/2021	99	2	2	3	3	2	6	9	126	13	90.65%	Enrollment			WD	February						
										MAR Approval												
										Withdrawals												
3/11/2021	96	2	2	2	3	1	6	9	4	125	6	95.42%	Enrollment			WD	March					
										APR Approval												
										Withdrawals												
4/20/2021	95	2	0	1	3	1	2	9	4	117	9	92.86%	Enrollment			WD	April					
										Starting Group Retention	August Retention	September Retention	October Retention	November Retention	December Retention	January Retention	February Retention	March Retention	April Retention	May Retention	June Retention	Overall Retention
Enrolled	160	3	14	9	7	2	7	9	5	0	0	216										
Withdrawals	65	1	14	8	4	1	5	0	1	1	0	99										
Retention Rate	59%	67%	0%	11%	43%	50%	29%	100%	80%	#DIV/0!	#DIV/0!	54.2%										
2020-21 Total Withdrawals Overall:										99	Average Retention Rate:										92.48%	
2019-20 Total Withdrawals Overall:										127	2019-20 Average Retention Rate:										89.96%	
																				2019-20 Overall Retention	50.80%	

The current total withdrawals for Insight is 344. The average retention rate is 94.40%. The total enrollment for Insight as of April 20, 2021 is 509.

										Withdrawals												
12/9/2020	615	0	0	0	0	0	0	615	21	96.66%	Enrollment			WD	December							
										JAN Approval												
										Withdrawals												
1/19/2021	563	0	0	0	0	0	0	563	52	90.76%	Enrollment			WD	January							
										FEB Approval												
										Withdrawals												
2/11/2021	546	0	0	0	0	0	0	546	17	96.89%	Enrollment			WD	February							
										MAR Approval												
										Withdrawals												
3/11/2021	527	0	0	0	0	0	0	527	19	96.52%	Enrollment			WD	March							
										APR Approval												
										Withdrawals												
4/30/2021	509	0	0	0	0	0	0	509	18	96.58%	Enrollment			WD	April							
										Starting Group Retention	August Retention	September Retention	October Retention	November Retention	December Retention	January Retention	February Retention	March Retention	April Retention	May Retention	June Retention	Overall Retention
Enrolled	853	0	0	0	0	0	0	0	0	0	0	853										
Withdrawals	344	0	0	0	0	0	0	0	0	0	0	344										
Retention Rate	60%	#DIV/0!	#DIV/0!	59.7%																		
2020-21 Total Withdrawals Overall:										344	Average Retention Rate:										94.40%	
2019-20 Total Withdrawals Overall:										778	2019-20 Average Retention Rate:										91.80%	
																				2019-20 Overall Retention	53.40%	

Ms. O’Sullivan also provided the following items in Dropbox for the Board with a year-over-year comparison student teacher ratios and enrollment comparisons, as well as the data that is collected when a student withdraws from the schools.

D. Operational Update and Compliance Report, Julia O’Sullivan

Ms. O’Sullivan provided an update on the reports that have been submitted for the Office of Charter Schools and the IDOE. Dropbox does provide screenshots for the Office of Charter Schools reports as well as the submission of state reporting.

E. Personnel Report, Nadina McFann

The personnel report is reflecting those staff members that have been hired, are on leave, or have resigned since the March board meeting, as well as a recruiting report from Insperty that captures additional information on the positions that the school has posted since July 2020.

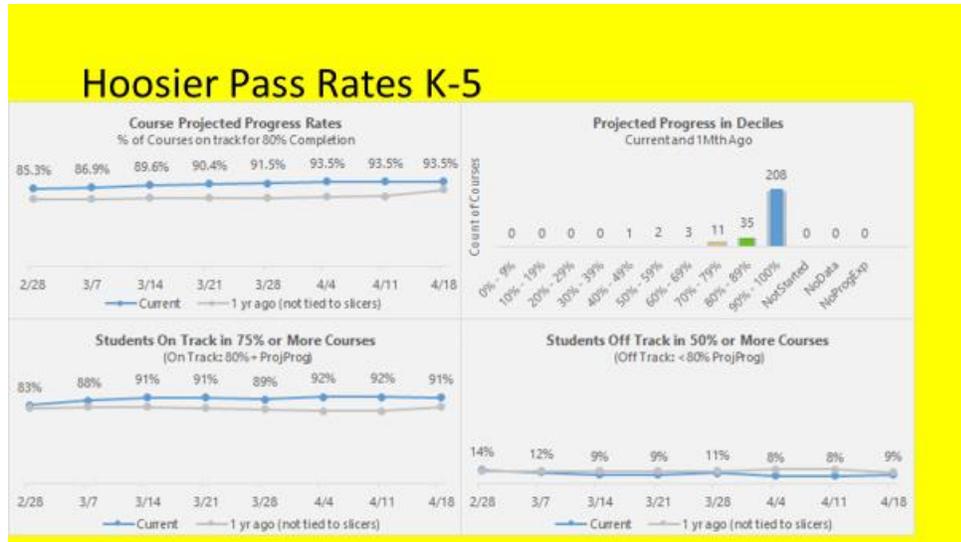
IV. School and Student Outcomes

A. Head of Schools Report, Tina Walker

Great News

- Ascend Math named Hoosier Academies as a Gold Medal School.
- 86% of students passed IRead.

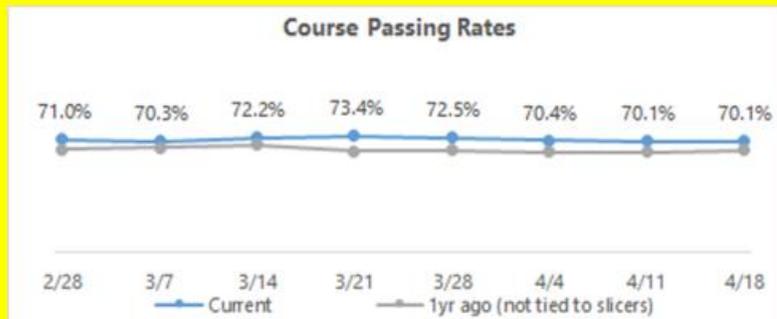
Pass Rates



Hoosier MS Pass Rates



ISIN Pass Rates



[CTE Data and Update](#)

April 2021 CTE Program & Progress

Pathway Graduation

- Caps Work Experience (Work-based learning) – 100% of Work Experience Students have work-based learning site approved and are working towards 85+ hours.
- Caps Work Sample (Portfolio) – 35 seniors enrolled

Overall Pass Rates—Seniors in CTE Courses

- Overall Pass Rate for CTE Courses is 76% (103/135)
- This number is up 9% from March. (was 67%)
- Failing only 1 CTE Course are 26 students; or 19%
- Failing more than 1 CTE Courses are 6, or 4%
- Failing at least 1 CTE Course is 32 students 24%

CTE Staffing

- Total Staffing: 4 teachers teaching CTE full time; 1 teacher teaching CTE part-time in addition to other courses. Grad coach has returned to dedicated role.
- No Health Science courses are offered this term due to lack of licensed staff.

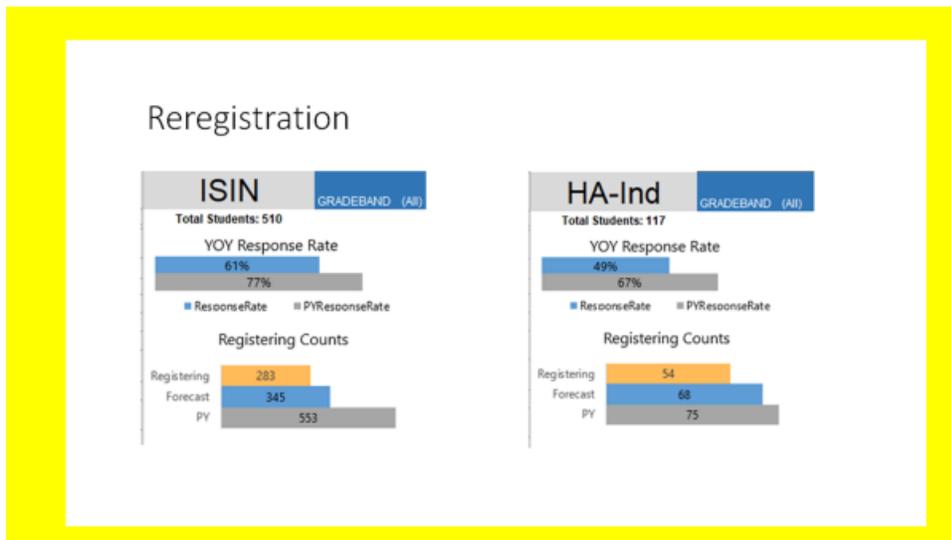
Pass Rates of seniors by CTE course: (135 seniors taking one or more of 12 offerings). Smallest classes drive down %.

- Entrepreneurship 2: 88% (15/17)
- Marketing 2: 62% (12/21) *
- Intro to Business: 100% (15/15)
- Work Sample Capstone: 83% (29/35)
- Work Experience Capstone: 88% (30/34)*
- Personal Finance: 69% (18/26)
- Business & Marketing: 77% (7/9)
- Computer Programming: 50% (3/6)
- Microsoft Excel: 60% (3/5)
- Preparing for Career/College: 83% (5/6)
- Nutrition & Wellness: 72% (13 /18)
- Life Skills: 50% (5/10)

*Compared to last month: Of the 12 courses, pass rate improved in all except 2 classes.

Student Support Services

Update on re-registration for next school year.



Ball State

-Meeting was held April 22, 2021. The school will share the end of year NWEA scores as soon as they are available with Ball State, and well as provide follow-up information on Insight’s 103 dropouts.

Being no further business, Ms. Janeway motioned to adjourn the meeting at 9:09 p.m.

Next Regular Board meeting is May 25, 2021, Caito Dr. at 6:00pm.

Signatures for Approval of the April 27, 2021 Minutes.


Jayme Short-DeLeon (Jun 6, 2021 08:11 EDT)

Jayme Short-DeLeon, Board President


Maurice M Boler (Jun 2, 2021 11:42 EDT)

Maurice Boler, Board Secretary

Date

06/02/2021

Date