

Hoosier Academy, Inc.
Regular Board Meeting Minutes
March 29, 2016

Upon determining the presence of a quorum, Board Chair Marske called the meeting to order at 5:34P.M. Tuesday, March 29, 2016.

Chairman Marske read the Board Mission: 1) make sure that our school accomplishes the outcomes it was chartered to produce (i.e. student achievement) and 2) Make sure that nothing illegal, unethical, or imprudent occurs.

Attendance:

Name	Present	Absent	Arrived Late	Departed Early	Electronic Participation
John Marske	✓				
John Luta	✓				
George Giltner	✓				
Gary Meyer	✓				
Ron Brumbarger		✓			
April Turner	✓				

Others in Attendance:

K12 Representatives	HA Staff	Community Members
Byron Ernest Cindy Wright Patti Ashley Greg Blough Jennifer Waterman Chris Chalker Kathy Coe Dominique Franklin Andrea Eitenberger	Amy Weber Kelly Winters Rachael Borrelli Paul Runyan Jennifer Lyons Sara Brooks Steve Bowers Lacy Spears Lauri Dana Smith Jill Landers Brian Nash	Robert Scott Leanne Lamb

C. Approval of the Minutes: Mr. Giltner motioned to approve the February 23, 2016 minutes. Mr. Meyer seconded. The motion passed.

D. Adoption of the March Agenda: Mr. Giltner motioned to adopt the March 29, 2016 agenda as presented. Mr. Meyer seconded. The motion passed.

E. Oral Communication: No public communication.

II. Hoosier Academy- School and Student Outcomes

A. Vision, Mission, Core Values- Focus Leadership Academy

Members of the Focus Leadership Academy presented to the board the new vision, mission, and core values for Hoosier Academies after they had been reviewed and discussed by the board and parents.

Mission: Hoosier Academies Network of School engages students in a customized and accessible education by collaborating with parents and families for student success.

Vision: Success for every student in Indiana.

Core Values: Students First. Educating, supporting and empowering teachers, staff and families. Safe environment. Strong Community Relationships. Accountability.

The changes to core values was moving *educating, supporting and empowering staff*, to the second Core Values spot after the discussion from the February Board Retreat, and adding families the Core Values.

When asked how the teachers are going to be reminded of the vision, mission and core values, Dr. Ernest shared that it will become part of the interview process, have teachers include in their email signatures, provide some type of 3D model, and display in the buildings are some of the ways in which this becomes part of the school. The board also asked for updates as things continue to grow and develop, it will also help us to make sure we are doing what we can to help live out the vision, mission and core values.

Mr. Meyer motioned to adopt the vision, mission and core values as presented. Mr. Giltner seconded. The motion passed.

B. New Improvements Report- Dr. Ernest

This coming school year K12 will be introducing some changes to the online learning system. The information that is being presented tonight is a 30,000 foot view; more details to come, but wanted the board to be informed on the upcoming changes. Some of the changes will include a redesigned landing page for grades 6-12; new courses in math for grades 6-11 and English for grades 9 and 10; a new K12 online middle school experience for grades 6-8; enhanced collaboration tools with new email provided by Office 365; and addition of Insight School of Indiana.

The learning experience will be engaging and interactive; effective state standards and state assessment mastery support; powerful tools and analytics to effectively drive instruction; and mobile and accessible experience to support learning anytime, anywhere. The learning experience will identify student needs and provide enrichment or remediation as quickly as possible. Enrichment activities matching real world to school work.

The new online middle school for grades 6-8 is designed to help students improve academic achievement and empower teachers that will allow them to tailor curriculum to the student needs; will have school and classroom announcements to keep students, teachers, and learning coaches up-to-date and informed; plans and to-do list to keep students on top of their school work; and is expected to reduce time required from a learning coach.

Hoosier Academy Testing Update Round 1 2016

ISTEP

- Grades 3 thru 8 and 10
- 1926 students testing in 2 week window
- 93% attendance Pearson AccessNext

IREAD 3

- 201 of 213 tested
- 94 % attendance

Up Next

- ISTEP Round 2 begins on April 18th
- ECA begins on May 2nd

E. Testing Update- Kathy Coe
Kathy Coe gave an update after round 1 of testing. ISTEP this year was with a new vendor, Pearsons, and tested 1926 students in grades 3-8 and 10, with a 93% attendance. Iread 3 tested 201 of 213 students, with a 94% attendance rate.

D. Extended Day School Program- Dr. Chalke
The hybrid is going to pilot an extended day program starting after spring break for students who arrived late; left early; skipped class; disruptive during class; or not prepared for class. 5% to 10% of students arrive late on Monday and Tuesday and 5% to 10% of students leave early on Monday and Tuesday. There has also been an increase in skipping class, students not being engaged or refusing to work, and who are leaving class without authorization from teachers. The program will be held after school from 3:45pm-4:45pm and monitored by teachers and Dr. Chalke. Students will be given the work that the missed as well as a learning packet where they will have to reflect on their choices and behavior. Parents have been notified about the program, and will send it out again once returning from spring break.

C. Insight Report and Calendar- Amy Weber & Dr. Ernest
The Insight School is currently identifying students who would benefit from Insight, and have been getting requests from those that are re-registering. The Insight School Calendar has little changes in comparison to the Hoosier Calendar. The first day of school is same, the 22nd of August and breaks are the same. The difference between the two calendars is when terms/semesters end. The Insight School will operate on blocks, where each block is 9 weeks. After the end of each block, teachers and counselors have a couple of days to regroup. Regrouping allows grades to get finalized, remove them from that classroom, and get them in their new classroom so they can work. Students will be working during the regrouping days. If students need to transfer who are currently enrolled with Hoosier, they will transfer at semester. If it is a new student, they can enroll and start at any time.

Mr. Meyer motioned to approve the Insight Calendar as presented. Mr. Luta seconded. The motion passed.

F. Reaccreditation Report- Dr. Ernest
Advanced conducted the reaccreditation for Hoosier Academies. Advanced is the global leader in providing continuous improvement and accreditation to students worldwide. The diagnostic process that the external review team focuses on is impacting of teaching and learning, capacity of leadership and use of resources. The external review team looks at powerful practices, opportunities for improvement, improvement priorities which Hoosier will need to report to Advanced after 2 years, index of education quality and accreditation recommendation. A formal report will be provided in the coming months. After conducting interviews with different stakeholders, observing classrooms and analyzing data, the external review team recommends to the Advanced Accreditation Commission that the Hoosier Academies- Indianapolis and Hoosier Academies- Virtual earn the distinction of accreditation for five years by Advanced.

G. Facility Update- Dr. Ernest
Cato will be walked through April 14th with an architecture and blue prints will be drawn up to show how we could use two of the buildings that would allow us to combine buildings. Franklin will be walked through April 16th with an architecture and blue prints will be drawn to show what the McCallister space would like if we combine buildings. There will not be a report in April, but look for something in May.

H. Resolution 2016-3, Cato Building Lease Extension
Mr. Luta motioned to approve Resolution 2016-3. Mr. Meyer seconded. The motion passed.

III. Hoosier Academy- Financial, Legal and School Operations

A. Marketing Report- Greg Blough
The marketing plan for the 2017-2017 school year is built bottom-up at a school level. The plan achieves a target of 4,150 net enrollment on count day, with the overall cap of 4,400 students. Our goal is not to grow enrollment, but to place students in the right school. The Insight School is expected to attract new students, plus draw existing students from Hoosier Virtual and Hoosier Indy (up to 1,250 enrollment estimate). Changes for this year include focusing on the over achiever and those parents who want to be more involved, and television and radio ads will begin in April. Advertising for Hoosier Academies will begin in Q4 with a new marketing message that "every child is uniquely brilliant"; will appear in specific geographic locations based on zip code; TV and Indy's Child magazine; and web are some of the ways in which marketing will take place.

B. Community Report- Rachael Borrelli
The data for Hoosier's website, the Strong Start website, shows that 76% of website users are returning families, so they are using and going to the website to obtain information. The newly adopted vision, mission and core values will be added to the website. Some of the March events included read n' roll, Pacer game, Big Bridge Walk and Pie Day at the 7-12 Learning Center. April events can be found on the website.

C. Enrollment Report- Kathy Coe
Hoosier Indianapolis enrollment for March is 267, up from February's 260. Hoosier Virtual enrollment for March is 3866, down from February's 3869. Combined enrollment for March is 4133. Families that have re-registered for next school year: Hoosier Indianapolis is 92, and Hoosier virtual 1449. Combined total of families that have re-registered is 1541.

Hoosier Academy Virtual Enrollment 2015-2016 School Year

Grade	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
1	119	119	122	132	134	133	138	138	137	135	130	126
2	156	168	180	190	198	181	164	173	177	166	156	148
3	200	220	229	236	234	227	224	226	215	204	196	187
4	195	184	182	166	160	163	165	166	166	162	157	148
5	119	120	127	130	133	132	133	132	129	127	124	120
6	202	248	258	255	254	252	252	246	247	242	238	234
7	227	283	311	305	309	307	305	303	299	294	289	284
8	299	337	405	389	385	387	381	378	374	369	364	359
9	304	421	475	464	475	483	490	499	494	489	484	479
10	487	487	567	572	564	572	565	569	563	559	554	549
11	192	193	201	208	209	208	207	206	205	204	203	202
12	328	317	308	283	283	268	259	245	234	224	214	204
Grand Total	2907	3469	3998	3918	3858	3809	3724	3669	3619	3569	3519	3469

Total Enrollment

Hoosier Academy Indianapolis Enrollment 2015-2016 School Year

Grade	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
1	13	13	13	14	14	13	13	13	13	13	13	12
2	17	18	18	17	17	17	16	16	16	16	16	15
3	17	23	23	23	23	23	23	23	23	23	23	22
4	20	24	24	24	24	24	24	24	24	24	24	24
5	20	20	19	22	24	25	25	25	25	25	25	24
6	11	11	13	17	15	16	16	16	16	16	16	16
7	21	24	24	24	24	24	24	24	24	24	24	24
8	20	20	19	22	24	25	25	25	25	25	25	24
9	20	24	24	24	24	24	24	24	24	24	24	24
10	17	17	17	17	17	17	17	17	17	17	17	17
11	11	11	11	11	11	11	11	11	11	11	11	11
12	21	21	21	21	21	21	21	21	21	21	21	21
Grand Total	228	294	294	294	294	294	294	294	294	294	294	297

Total Enrollment

Registration 2017

Year	2017	2016	2015
1	102	91	84
2	84	79	84
3	108	91	84
4	87	95	87
5	90	88	90
6	125	118	125
7	147	141	147
8	146	127	146
9	197	198	197
10	230	203	230
11	156	137	156
12	23	24	23

D. Compliance Report-Kathy Coe

All state reports have been submitted and completed. The next report that is due in April is Test labels for IRead 3 for those students who did not pass. Form 9 is the financial statement that is due to the state twice a year. Ball State reports are uploaded with there has been a change.

E. Personnel Report-Kathy Coe

There is one new hire at Hoosier Indy; 3rd grade position, Alexandra Anderson. Three on medical leave at Hoosier Virtual, and one at Hoosier Indy. No terminations at HA Virtual, and one at HA Indy.

F. Computer Disposal-Kathy Coe

The school currently has 77 non-working computers that have already been used for parts. The recommendation is to us Green Wave Computer Recycling. They do not charge to take and dispose of them and take care of any security issues. There is a statutory law regarding personal property and legal counsel will make sure we stay in compliance. The board will vote next month after further review.

G. Financial Report - Patti Ashley

The financial statements were reviewed by the finance committee for last month with a new presentation, which is on a higher level. The committee reviewed the AP vouchers and some of the high level volumes that were paid out in February are payroll, rent, legal expense; temporary expenses; Ball State oversight fees; K12 fees; testing reimbursements; and ISP is internet stipend for families. The P & L forecast was also presented.

Mr. Meyer motioned to approve the February vouchers for both schools, Hoosier Indy and Hoosier Virtual for audit. Mr. Luta seconded. The motion passed.

Mr. Meyer motioned to accept the February financial statements for audit. The motion passed.

IV. Hoosier Academy-Committee Reports

a. No committee reports

V. Board Development

A. Board Committee Assignments

Ron Brumbarger has been added to the finance committee.

B. 2016-2017 Calendar Dates

Mr. Meyer motioned to adopt the 2016-2017 school board meeting calendar dates. Mr. Gilmer seconded. The motion passed. Dates will be posted on the website.

D. Items for Next Month Agenda

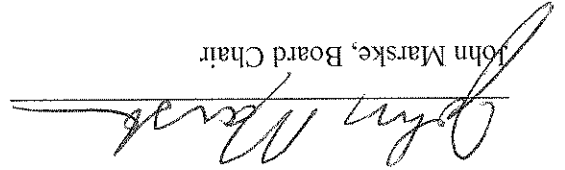
AP and Dual Credit Courses

Next meeting, April 26, 2016 5:30pm, Franklin Road.

Being no further business, meeting adjourned at 8:18pm.

Signatures for Approval of the March 29, 2016 Minutes.

John Marske, Board Chair



George Gilmer, Board Secretary



Date

Date

4/26/2016

HOOSIER ACADEMY, INC.

Resolution Approving
Computer Disposal

Resolution No. 2016-[4]

WHEREAS, Indiana law permits the personal property of a governmental body to be demolished or junked if the value of the personal property is less than the estimated cost to sell and transport the property; and

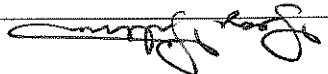
WHEREAS, Hoosier Academy, Inc. (the "Corporation") is the owner of approximately seventy-six (76) non-working computers, the monetary value of which is less than the estimated cost of their sale and transport (the "Computers"); and

WHEREAS, Green Wave Computer Recycling will dispose of the Computers in a safe and secure manner at no cost to Hoosier Academy; and

WHEREAS, the Board of Directors deems it to be in the best interest of the Corporation to deliver the Computers to Green Wave Computer Recycling to be recycled and/or disposed.

IT IS THEREFORE RESOLVED that the Head of Schools is hereby authorized to take any and all steps necessary or desirable to effect the recycling and/or disposal of the Computers by Green Wave Computer Recycling.

Voice Vote:

Ayes: 4
No: 0
Date: 4/26/2016
Certification of Board Secretary: 

**HOOSIER ACADEMY, INC.
Resolution 2016-5**

Amendment to the Weighted Grade Policy
April 26, 2016

WHEREAS, the Board of Directors of Hoosier Academy, Inc. ("Corporation") recognizes the importance of establishing policies that govern the enrollment, education, and discipline of students; and **WHEREAS**, the Board of Directors is responsible for adoption and amendment of policies for the operations of the Corporation and the Hoosier Academy Schools; and

WHEREAS, the Board of Directors recognizes that the current weight given to a student taking a dual credit course through Ivy Tech is .5 point, and that the amount of time a student spends working on the dual credit course is deserving of a full point.

IT IS THEREFORE RESOLVED that the attached amendment to the weighted grade policy for dual credits be changed from a .5 to a 1 point starting April 26, 2016, to be applied to students transcripts for courses students are enrolled in for second semester of the 2015-2016 school year, and moving forward, as presented to the Directors, and hereby approved and adopted by the Corporation for the Hoosier Academy Schools;

IT IS RESOLVED FURTHER that the School Handbook shall be updated to reference the weighted grade policy for dual credit courses as approved.

Voice Vote:

Ayes: 4 No: 0

Date: 4/26/2016

Certification of Board Secretary:

