

Hoosier Academy, Inc.
 Regular Board Meeting Minutes
 June 29, 2020

Upon determining the presence of a quorum, Board President Michelle Study-Campbell called the meeting to order at 6:08P.M. MONDAY, June 29, 2020.

Chairman Study-Campbell read the Board Mission: 1) make sure that our school accomplishes the outcomes it was chartered to produce (i.e. student achievement) and 2) Make sure that nothing illegal, unethical, or imprudent occurs.

| Name | Present | Absent | Arrived Late | Departed Early | Electronic Participation |
|-------------------------|---------|--------|--------------|----------------|--------------------------|
| Michelle Study-Campbell | ✓ | | | | |
| Gary Meyer | ✓ | | | | |
| Maurice Boler | | ✓ | 6:17pm | | |
| Jayne Short-DeLeon | ✓ | | | | |

Others in Attendance:

| K12 Representatives | HA Staff | Community Members |
|---|--|---|
| Darren Reed Janice Silver Enrico Rudolph Todd McIntire Patsy Woods Angie Baker Julia O’Sullivan Christina Ingram Vickey Creasy Tracy Thatcher Carol Sepaniak Gena Franklin Mary Markert | Alissa Davis Amy Nichols Andrea Dammier Ann Semon Adrienne Elizondo Antoine Lewis Brandon Johnson EJ Swartz Jessica Griggs Kristen Rhoton Kori Williamson Lynn McCoy Lorie Pietz Steve Hurst Carla Gehlhausen Natalie Berry Sara Brooks Nicole Helm | Ed Jenny Perry Robert Scott Liz Silger Letrisha Weber |

B. Election of Secretary:

Gary Meyer will serve as acting secretary.

C. Guest Introductions

D. Approval of the May 19, 2020 Minutes:

Mr. Meyer motioned to approve the May 19, 2020 minutes. Ms. Short-DeLeon noted that in section II of Governance and Organization, item C is not complete. The May minutes will be approved at the July meeting to allow to check the recording.

E. Approval of the June 19, 2020 Executive Session:

Mr. Meyer motioned to approve the June 19, 2020 Executive Session board meeting minutes. Ms. Short-DeLeon seconded. ROLL CALL: Michelle Study-Campbell, yes; Gary Meyer, yes; Maurice Bolder, yes; Jayme Short-DeLeon, yes. The motion passed.

F. Adoption of the June Agenda:

Ms. Study-Campbell presented the June 29, 2020 agenda with the proposed change of moving item B under V. Board Development, to the Governance and Organization section, item B. Mr. Meyer motioned to approve the June with the proposed change. Ms. Short-DeLeon seconded. ROLL CALL: Michelle Study-Campbell, yes; Gary Meyer, yes; Maurice Bolder, yes; Jayme Short-DeLeon, yes. The motion passed.

G. Oral Communication:

None.

III. Hoosier Academy, Governance and Organization

A. Mission Moment

Hoosier Support Staff and Teachers of the Year Nominees and Winners. Lynn McCoy, Graduation Coach; Kori Williamson, Social Worker; Lorie Pietz, High School English Teacher; Greg Blatz, Middle School Math Teacher; and Steven Hurst, High School Science Teacher.

B. EMO Evaluation Discussion, Michelle Study-Campbell

Ms. Study-Campbell updated the Board on the EMO evaluation. The evaluation is conducted annually and last year, the board had created a metric and template to use moving forward. At next board meeting in July putting together a task force to implement the EMO evaluation.

III. Hoosier Academy, Financial, Legal, and School Operations

A. Financial Report, Enrico Rudolph

Mr. Rudolph presented the May financials to the Board.

Hoosier Indy and Insight Prior Forecast 10+2 vs. Current Forecast 11+1;

Revenue/Funding:

- (14k) Title I adjustment

Expenses:

- Teacher expense decrease due to open positions and Title I adjustment
- Administration and Governance inline with funding
- Technology expenses inline with funding
- Other expenses decrease due to lower IT expenses

Hoosier Indy and Insight Budget FY20 vs. Current Forecast 11+1:

Enrollment:

- Average enrollment down by 35 students

Revenue/Funding:

- (1,204k) funding decrease due to low enrollment as of count day in September 2019 and February 2020

Expenses:

- Teacher expenses decrease due to Title I adjustment and open positions during the year
- Student expense increase due to K12 invoice adjustments according enrollment
- Student and Family Services increase due to higher enrollment
- Administration and Governance inline with decreased funding
- Technology expenses inline with decreased funding
- Insurance / Facilities / Other expenses decrease due to depreciation adjustment and decreased IT cost

Hoosier Indy and Insight May Restricted Funds Overview:

| Restricted Funds (11+1) | FY20 | Expenses Incurred | Remaining Balance | Allocation |
|-------------------------|----------------|-------------------|-------------------|--|
| Hybrid | | | | |
| Title I - 17-19 | 114,254 | 114,254 | 0 | Salaries (2x Interventionists) + Benefits, Licenses and Stipends |
| Title I - 18-20 | 72,145 | 50,446 | 21,700 | Salaries (2x Interventionists) + Benefits, Licenses and Stipends |
| IDEA 17-19 | 53,761 | 53,761 | 0 | Salaries + Benefits, Non-Certified Salaries, PD, Materials & Supplies |
| IDEA 18-20 | 52,967 | 45,543 | 7,424 | Salaries + Benefits, PD, Materials & Supplies |
| Total | 293,127 | 264,004 | 29,123 | |
| Insight | | | | |
| Title I - 17-19 | 194,965 | 194,965 | 0 | Salaries (3x Interventionists + Grant Coordinator) + Benefits, Licenses and Stipends |
| Title I - 18-20 | 162,712 | 124,706 | 38,006 | Salaries (3x Interventionists + Grant Coordinator) + Benefits, Licenses and Stipends |
| IDEA 17-19 | 178,018 | 178,018 | 0 | Salaries, Benefits |
| IDEA 18-20 | 211,660 | 211,660 | 0 | Salaries (Psych, Related Services + SPED) + Benefits, Non-Certified Salaries, PD, Materials & Supplies |
| Total | 747,355 | 709,348 | 38,007 | |

Mr. Meyer motioned to accept the May 2020 financials subject for review and audit. Ms. Short-DeLeon seconded. ROLL CALL: Michelle Study-Campbell, yes; Gary Meyer, yes; Maurice Bolder, yes; Jayme Short-DeLeon, yes. The motion passed.

Mr. Meyer stated that the finance committee has reviewed the May vouchers and found nothing unusual; Mr. Boler seconded. ROLL CALL: Michelle Study-Campbell, yes; Gary Meyer, yes; Maurice Bolder, yes; Jayme Short-DeLeon, yes. The motion passed.

Mr. Rudolph presented on the FY21 Budget, V3 during the finance committee meeting as well as during the board meeting. The Insight assumption are based on enrollment cap of 800 and no enrollment for FY21.

Enrollment as of today is 808 Hoosier Indy K-8 is 128. The board will have a special meeting to vote on the FY21 budget.

Ms. Study-Campbell asked what the marketing efforts look like for Hoosier Indy, and what the message will after July 1. Darren Reed can get that information and that the enrollment knows of the July 1 date for Insight.

B. Community Report

C. Enrollment Report

D. Re-Registration Update

E. Operational Update and Compliance Report

F. Personnel Report

IV. Hoosier Academy, School and Student Outcomes

A. Academic Report

See attached report.

The report focused on three areas; academic, engagement, and relationships. The academic section focused on progress in the online platform, NWEA growth and growth participation. The engagement data is percentage of students with 5 login days, targeted sessions required attended, targeted sessions required teacher invitations, and connection calls is percentage of students who received out reach from the Student Support Team in the last 30 days, f2f is the percentage that attended an event in the last 30 days.

- D2L, is the 6-12 platform. This will be ongoing and new data every month.
- OLS, is the K-5 platform. This will be ongoing and new data every month.
- The arrow is the comparison to previous year.

The Board was presented the historical data as well as how Hoosier and Insight compare to other K12 schools.

B. Year-End Review and Accomplishments

Dr. Silver presented the accomplishments for academics, operations, board relations, school culture and engagement. Graduation rates are still being worked

V. Board Development

A. Insight Charter Renewal Update

2 year charter renewal with conditions of a cap of 800 and may not enroll new students during the period of the charter which begins July 1, 2020. There have been many conversations with Ball State and have

assured us that as the school grows to measurable performance, Ball State is open to revisiting the conditions.

Next Board meeting is July 28, 2020, Caito Dr. at 6:00pm.
Being no further business, the meeting adjourned at 7:27pm
Signatures for Approval of the June 29, 2020 Minutes.

Michelle Study-Campbell, Board President


Board Secretary