GEORGIA CYBER ACADEMY (GCA)
BOARD OF DIRECTORS MEETING
MINUTES | March 21, 2018 | 6:00 pm – 7:30 pm
Conference Call: 1 (515) 739 – 1469, Access Code: 675050#
Board Room: http://tinyurl.com/GCA-Board-Room

Attendees: Ryan Mahoney (Board Chair), Dr. Erica Fener-Sitkoff (Board Vice Chair – Conference-in), Angela Lassetter, Ben Brumfield, Charlie Harper, Kenneth Tennyson, and Jemelleh Coe (Conference-In)

Board Member Absentee: None

Board Contractors: Michael Kooi and Alexa Ross (General Counsel)

Staff Attendees: Dr. Andrew Oberg (Head of Schools), Veronica Clemons (Deputy Head of Schools), Stacy Kimmons (CAO), Allison Yawn (Operations Manager) (Andre Hopewell (Finance Manager), Maria Waters (ES Administrator), Rosie Lowndes (MS Administrator), Jaime Conner, Ashley Thompson, Alicia Kelley, Millicent Pilate, Michael Stephens, Taylor Loyd, Misty Kerr, Yolanda Banks, Jennifer Mitchell, Ereco Maddox, Abigail Patterson, Erica Curry (SPED Director), Ellen Holland, Holly Witcher, Ingrid Bailey, Stacy Clendenen, Becky Moody, Amber Heisler, Aundrea Dickerson, Joan Wilson, Nicole Nash, Aleksandra Berry, Charissa Ondovic, Melissa West, Jessica Elzey, Janelle DeCosta, Amy Barkley, Janniche Christensen, Beth Pitman, Trina Weaver, Kimberly Cone, Gillette Smith, Brandi Pendergraft, Nadiah Trotman, and Allison Godowns.

Other: Allison Cleveland (K12), John Kramer (K12).

SUMMARY OF ACTIONS:

<table>
<thead>
<tr>
<th>MOTION</th>
<th>SECOND</th>
<th>VOTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Approval of Board minutes from February 08, 2018</td>
<td>Angela Lassetter</td>
<td>Charlie Harper</td>
</tr>
<tr>
<td>Approval of GCA School Calendar</td>
<td>Angela Lassetter</td>
<td>Ben Brumfield</td>
</tr>
<tr>
<td>Adjourn to Executive Session</td>
<td>Charlie Harper</td>
<td>Angela Lassetter</td>
</tr>
<tr>
<td>Adjourned at 8:30 PM</td>
<td>Angela Lassetter</td>
<td>Kenneth Tennyson</td>
</tr>
</tbody>
</table>
I. CALL TO ORDER at 6:15 PM by Ryan Mahoney, Chair

II. REGULAR SESSION

III. REVIEWED AND APPROVED February 08, 2018 Minutes – voted to approve without revision. Motion – Angela Lassetter | Second – Charlie Harper – unanimously approved.

IV. HEAD OF SCHOOL (HoS) Report delivered by Dr. Andrew Oberg with assistance from Dr. Stacy Kimmons, Director of Academic Services.
   a. Suggested that school principals will provide a brief report on academic performance at each upcoming Academic Oversight Committee meetings.
      1. Seeing some positive changes from MAP scores from fall to winter.
      2. IA tests – elementary scores are a little bit lower to due, in part to more rigorous tests; middle and high schools scores are looking better than last year.
      3. Still behind the state on proficiency in most areas.
      4. Will have IA3 data for next meeting which will be more predictive of milestone results than IA 1 and 2.
   c. Discussion of Board requested teacher hires for 2017-18.
      1. Charlie Harper expressed concerns about getting clear answers as to the hiring of the teachers the Board had negotiated with K12 in the Fall.
      2. Staff indicated that the three HS Math teachers that had not yet been hired.
      3. Board expressed frustration that the inability or decision not to hire the teachers had not been timely shared with the Board.
      4. Board requested a written explanation of why the three math teacher prospects had not been hired since the February board meeting.
   d. Discussion of Board and Staff agreement regarding provision of computers to students who need them.
      1. Mike Kooi clarified that staff did have a process in the current school year for allowing any and all students that need computers to get them.
      2. Angela Lassetter stated that the Board had asked for a survey or some other way of ensuring that all students have computers beyond just those that request them.
   e. Discussion of Elementary testing changes.
      1. Need to make sure that Mike Kooi is involved in such discussions.
   f. Discussion and approval of 2018-19 school calendar. Motion – Angela Lassetter | Second – Ben Brumfield, unanimously approved.

V. BOARD COMMITTEE REPORTS
   a. ACADEMIC OVERSIGHT report delivered by Jemelleh Coes, Chair.
      1. Worked with ES principal Maria Waters to lessen the testing burden.
      2. Expressed the board’s interest in continuing to support efforts to make such changes.
      3. The AO committee likes the new vision for next year.
4. The AO committee wants a clear plan of action that explains the how staff plans to move forward to phase in the plan.
5. The committee Chair indicated her appreciation for the offer to have principals present student data and asked that data be provided to the committee about a week ahead of time.
6. How is data presented to the AO Committee and Board?
7. Information and materials for each meeting is received at least one week in advance.
8. Develop a coding system that clearly indicate student performance levels to allow board to focus on problem areas.
   ▪ Example. red (deficiency) and green (proficient).
9. SPED update from Alexa Ross – planning to present to the Board their findings.
10. Mike Kooi to forward Angela’s email with the template for providing the assessment data to Chair Jemelleh Coe.

b. GOVERNANCE – report delivered by Angela Lassetter, Chair
   1. Discussed revision of fiscal policies.
   2. Discussed review and potential revision of strategic plan and asked board members to review and comment.
   3. Asked board members to review website and suggest changes.
   4. Clarified that commission corrected the incorrect scoring on Finance portion of CPF.
   5. Governance training requirements were reviewed, and a new governance training policy to be approved.
   6. On June 27, GCA presents to Commission on performance under CPF.

c. FINANCE report delivered by Kenneth Tennyson, Chair Board and Andre Hopewell GCA Finance Manager.
   1. Discussion on the approval to move from a Check System to ACH or Direct Deposit.
      ▪ The option to receive a check is available to staff.
   2. The Board members reviewed the monthly board report changes from the last BOD meeting.
   3. The Board will review the policy and be ready to vote and approve in the next BOD meeting on April 18.

VI. PUBLIC COMMENT: There were no public comments.

VII. EXECUTIVE SESSION: Motion – Charlie Harper | Second – Angela Lassetter. Unanimously approved.

VIII. ADJOURNED at 8:40 PM | Motion – Angela Lassetter | Second – Kenneth Tennyson. Unanimously approved.
To request March 2018 board packet, contact Mike Kooi, mkooi@gacyber.org

Board Packet Documents for February 2018:
- February 2018 Board Agenda
- Monthly Financial Report
- Head of School Report
- Schools Report
- Special Education Report
- Operations Board Report
- Human Resources Report
- Family Academic Support Team Board Report
- Instructional Report
- Student Enrollment Report
- 2018-2019 School Calendar