

2019-2020 All Employees Salary Agreement (Effective July 1,2019-June 30,2020)

Employee ID	Department	Building	Salary
604300010	TEACHER	ELEMENTARY	49,407.47
604300017	SPECIAL EDUCATION	HIGH SCHOOL	40,000.00
604300018	ADMINISTRATION	DISTRICT WIDE	56,570.41
604300019	TEACHER	ELEMENTARY	41,952.62
604300030	TEACHER	ELEMENTARY	37,291.21
604300034	ADMINISTRATION	DISTRICT WIDE	48,567.77
604300036	TEACHER	ELEMENTARY	39,621.92
604300039	ADMINISTRATION	DISTRICT WIDE	49,200.00
604300041	TEACHER	MIDDLE SCHOOL	37,291.21
604300056	TEACHER	HIGH SCHOOL	45,229.41
604300057	TEACHER	HIGH SCHOOL	41,296.40
604300061	ADMINISTRATION	MIDDLE SCHOOL	56,418.56
604300063	TEACHER	ELEMENTARY	18,668.33
604300064	COUNSELOR	HIGH SCHOOL	55,439.00
604300066	ADMINISTRATION	DISTRICT WIDE	46,306.30
604300072	TEACHER	HIGH SCHOOL	46,387.74
604300075	ADMINISTRATION	HIGH SCHOOL	59,450.00
604300078	ADVISOR	HIGH SCHOOL	36,205.06
604300080	ADVISOR	HIGH SCHOOL	39,261.93
604300083	TEACHER	HIGH SCHOOL	37,256.70
604300087	FAS LEAD	HIGH SCHOOL	45,852.39
604300091	TEACHER	MIDDLE SCHOOL	36,425.83
604300092	TEACHER	HIGH SCHOOL	38,633.45
604300093	TEACHER	ELEMENTARY	35,322.01
604300096	TEACHER	HIGH SCHOOL	38,633.45
604300099	TEACHER	MIDDLE SCHOOL	36,425.83
604300100	TEACHER	HIGH SCHOOL	38,081.54
604300110	ADVISOR	HIGH SCHOOL	36,977.73
604300114	SPECIAL EDUCATION	ELEMENTARY	44,152.52
604300115	TEACHER	HIGH SCHOOL	40,289.37
604300118	TEACHER	ELEMENTARY	35,322.01
604300122	SPECIAL EDUCATION	MIDDLE SCHOOL	40,921.84
604300124	TEACHER	HIGH SCHOOL	38,768.06
604300125	SPECIAL EDUCATION	MIDDLE SCHOOL	40,383.40
604300126	TEACHER	HIGH SCHOOL	38,229.62
604300128	TEACHER	HIGH SCHOOL	35,268.17
604300133	TEACHER	HIGH SCHOOL	38,768.06
604300134	SPECIAL EDUCATION	ELEMENTARY	40,383.40
604300136	TEACHER	HIGH SCHOOL	38,229.62
604300140	TEACHER	HIGH SCHOOL	40,921.84
604300143	ADMINISTRATION	ELEMENTARY	51,250.00
604300146	TEACHER	MIDDLE SCHOOL	40,921.84
604300147	SPECIAL EDUCATION	LEAD	44,075.00
604300150	ADMINISTRATION	HIGH SCHOOL	50,225.00
604300151	ADMINISTRATION	DISTRICT WIDE	42,500.00
604300153	FAS LEAD	HIGH SCHOOL	31,518.75
604300154	FAS LEAD	HIGH SCHOOL	31,518.75
604300155	FAS LEAD	ELEMENTARY	31,518.75
604300156	FAS LEAD	MIDDLE SCHOOL	31,518.75

604300160	ADMINISTRATION	DISTRICT WIDE	37,062.00
604300165	TEACHER	HIGH SCHOOL	37,822.50
604300168	ADVISOR	HIGH SCHOOL	37,822.50
604300169	TEACHER	HIGH SCHOOL	37,822.50
604300170	SPECIAL EDUCATION	ELEMENTARY	40,843.05
604300172	SPECIAL EDUCATION	HIGH SCHOOL	39,750.40
604300184	TEACHER	HIGH SCHOOL	36,771.88
604300186	SPECIAL EDUCATION	HIGH SCHOOL	39,634.83
604300188	ADMINISTRATION	DISTRICT WIDE	39,462.50
604300189	TEACHER	MIDDLE SCHOOL	36,695.00
604300190	FAS LEAD	MIDDLE SCHOOL	31,518.75
604300196	TEACHER	HIGH SCHOOL	38,873.13
604300199	SPECIAL EDUCATION	MIDDLE SCHOOL	39,462.50
604300201	TEACHER	HIGH SCHOOL	37,412.50
604300204	TEACHER	MIDDLE SCHOOL	35,000.00
604300205	TEACHER	ELEMENTARY	35,000.00
604300206	SPECIAL EDUCATION	ELEMENTARY	39,975.00
604300207	TEACHER	ELEMENTARY	35,000.00
604300209	SPECIAL EDUCATION	HIGH SCHOOL	38,950.00
604300210	TEACHER	HIGH SCHOOL	37,412.50
604300211	SPECIAL EDUCATION	HIGH SCHOOL	38,950.00
604300213	TEACHER	HIGH SCHOOL	37,925.00
604300214	SPECIAL EDUCATION	HIGH SCHOOL	38,950.00
604300216	SPECIAL EDUCATION	MIDDLE SCHOOL	38,950.00
604300217	ADVISOR	HIGH SCHOOL	36,797.50
604300218	TEACHER	MIDDLE SCHOOL	36,900.00
604300220	TEACHER	HIGH SCHOOL	38,950.00
604300221	TEACHER	HIGH SCHOOL	38,437.50
604300224	TEACHER	HIGH SCHOOL	37,925.00
604300225	TEACHER	HIGH SCHOOL	38,437.50
604300226	TEACHER	HIGH SCHOOL	38,950.00
604300228	SPECIAL EDUCATION	HIGH SCHOOL	38,950.00
604300229	COUNSELOR	HIGH SCHOOL	49,200.00
604300232	TEACHER	MIDDLE SCHOOL	36,131.25
604300234	TEACHER	HIGH SCHOOL	37,412.50
604300236	TEACHER	HIGH SCHOOL	38,437.50
604300238	TEACHER	HIGH SCHOOL	38,437.50
604300240	TEACHER	MIDDLE SCHOOL	36,900.00
604300242	SPECIAL EDUCATION	HIGH SCHOOL	38,950.00
604300245	TEACHER	HIGH SCHOOL	38,950.00
604300247	TEACHER	HIGH SCHOOL	38,950.00
604300249	FAS LEAD	MIDDLE SCHOOL	30,750.00
604300260	TEACHER	HIGH SCHOOL	39,462.50
604300263	TEACHER	HIGH SCHOOL	38,950.00
604300264	TEACHER	MIDDLE SCHOOL	35,875.00
604300266	COUNSELOR	HIGH SCHOOL	25,112.50
604300269	TEACHER	ELEMENTARY	35,875.00
604300274	TEACHER	HIGH SCHOOL	38,000.00
604300278	SPECIAL EDUCATION	MIDDLE SCHOOL	39,000.00
604300279	TEACHER	MIDDLE SCHOOL	36,500.00
604300280	TEACHER	MIDDLE SCHOOL	36,000.00
604300281	TEACHER	HIGH SCHOOL	38,000.00

604300281	ADVISOR	HIGH SCHOOL	37,000.00
604300282	TEACHER	ELEMENTARY	35,000.00
604300283	TEACHER	HIGH SCHOOL	37,500.00
604300284	SPECIAL EDUCATION	HIGH SCHOOL	39,000.00
604300285	TEACHER	MIDDLE SCHOOL	36,500.00
604300286	TEACHER	HIGH SCHOOL	38,000.00
604300287	TEACHER	HIGH SCHOOL	37,500.00
604300288	TEACHER	MIDDLE SCHOOL	38,000.00
604300289	SPECIAL EDUCATION	HIGH SCHOOL	38,000.00
604300290	TEACHER	ELEMENTARY	35,000.00
604300291	SPECIAL EDUCATION	ELEMENTARY	38,000.00
604300292	TEACHER	HIGH SCHOOL	38,000.00
604300293	TEACHER	HIGH SCHOOL	36,500.00
604300294	TEACHER	HIGH SCHOOL	38,000.00
604300296	TEACHER	HIGH SCHOOL	37,500.00
604300298	TEACHER	ELEMENTARY	35,000.00
604300300	TEACHER	HIGH SCHOOL	38,000.00
604300301	TEACHER	MIDDLE SCHOOL	37,000.00
604300302	TEACHER	ELEMENTARY	35,000.00
604300306	TEACHER	MIDDLE SCHOOL	37,000.00
604300307	TEACHER	MIDDLE SCHOOL	37,000.00
604300308	SPECIAL EDUCATION	MIDDLE SCHOOL	38,000.00
604300310	TEACHER	HIGH SCHOOL	38,000.00
604300313	TEACHER	MIDDLE SCHOOL	38,000.00
604300314	TEACHER	MIDDLE SCHOOL	36,000.00
604300316	TEACHER	MIDDLE SCHOOL	37,000.00
604300318	TEACHER	ELEMENTARY	35,000.00
604300320	TEACHER	HIGH SCHOOL	19,000.00
604300324	TEACHER	HIGH SCHOOL	38,500.00
604300325	SPECIAL EDUCATION	ELEMENTARY	39,000.00

Note: Arkansas Virtual Academy has a waiver from Salary Schedule but is providing the above Information Per Act 1180 of 2009; Ark code Ann, 6-11-129

Benefit Data: Arkansas Virtual Academy provides a month benefit up to \$165.49 toward any participating full-time employee's health insurance premium throught the Employee Benefits Division (EBD). ARVA Employees recieve a dental package with Delta Dental which pays the employee cost of the dental plan. In addition to this, ARVA with MetLife provides each full-time employee is a \$10,000 Basic life & A&D insurance coverage and Long-Term Disability insurance policy which pays 60% of employees standard monthly income