

2020-2021 All Employees Salary Agreements (Effective July 1,2020-June 30,2021)

Employee ID	Department	Building	Salary
600430345	TEACHER	HIGH SCHOOL	39,140.00
604300010	TEACHER	ELEMENTARY	50,889.69
604300017	SPECIAL EDUCATION	ELEMENTARY	41,200.00
604300018	ADMINISTRATION	DISTRICT WIDE	58,267.52
604300019	TEACHER	ELEMENTARY	43,211.20
604300030	TEACHER	ELEMENTARY	38,409.95
604300034	ADMINISTRATION	DISTRICT WIDE	50,024.80
604300036	TEACHER	ELEMENTARY	40,810.58
604300039	ADMINISTRATION	DISTRICT WIDE	50,676.00
604300041	TEACHER	MIDDLE SCHOOL	38,409.95
604300056	ADMINISTRATION	DISTRICT WIDE	46,586.29
604300057	TEACHER	HIGH SCHOOL	42,535.29
604300061	ADMINISTRATION	MIDDLE SCHOOL	58,111.12
604300063	TEACHER	ELEMENTARY	38,456.76
604300064	COUNSELOR	HIGH SCHOOL	57,102.17
604300066	ADMINISTRATION	DISTRICT WIDE	47,695.49
604300072	TEACHER	HIGH SCHOOL	47,779.37
604300075	ADMINISTRATION	HIGH SCHOOL	61,233.50
604300078	ADVISOR	HIGH SCHOOL	37,291.21
604300080	ADVISOR	HIGH SCHOOL	40,439.79
604300083	TEACHER	HIGH SCHOOL	38,374.40
604300087	ADMINISTRATION	HIGH SCHOOL	47,227.96
604300091	TEACHER	MIDDLE SCHOOL	37,518.60
604300092	TEACHER	HIGH SCHOOL	39,792.45
604300093	TEACHER	ELEMENTARY	36,381.67
604300096	TEACHER	HIGH SCHOOL	39,792.45
604300099	TEACHER	MIDDLE SCHOOL	37,518.60
604300100	TEACHER	HIGH SCHOOL	39,223.99
604300110	ADVISOR	HIGH SCHOOL	38,087.06
604300114	SPECIAL EDUCATION	ELEMENTARY	45,477.10
604300115	TEACHER	HIGH SCHOOL	41,498.05
604300122	SPECIAL EDUCATION	MIDDLE SCHOOL	42,149.50
604300124	TEACHER	HIGH SCHOOL	39,931.10
604300125	SPECIAL EDUCATION	MIDDLE SCHOOL	41,594.90
604300126	TEACHER	HIGH SCHOOL	39,376.51
604300128	TEACHER	HIGH SCHOOL	42,149.50
604300133	TEACHER	HIGH SCHOOL	39,931.10
604300134	SPECIAL EDUCATION	ELEMENTARY	41,594.90
604300136	TEACHER	HIGH SCHOOL	39,376.51
604300140	TEACHER	HIGH SCHOOL	42,149.50
604300143	ADMINISTRATION	ELEMENTARY	52,787.50
604300146	TEACHER	MIDDLE SCHOOL	36,326.22
604300147	SPECIAL EDUCATION	LEAD	45,397.25
604300150	ADMINISTRATION	HIGH SCHOOL	51,731.75
604300151	ADMINISTRATION	DISTRICT WIDE	43,775.00
604300154	CAPE	HIGH SCHOOL	35,568.00
604300155	CAPE	ELEMENTARY	35,568.00
604300156	CAPE	MIDDLE SCHOOL	35,568.00
604300165	TEACHER	HIGH SCHOOL	38,957.18
604300168	ADVISOR	HIGH SCHOOL	38,957.18
604300169	TEACHER	HIGH SCHOOL	38,957.18
604300170	SPECIAL EDUCATION	ELEMENTARY	42,068.34
604300172	SPECIAL EDUCATION	HIGH SCHOOL	40,942.91
604300184	TEACHER	HIGH SCHOOL	37,875.04
604300186	SPECIAL EDUCATION	HIGH SCHOOL	40,823.87
604300188	ADMINISTRATION	DISTRICT WIDE	40,646.38
604300189	TEACHER	MIDDLE SCHOOL	37,795.85
604300190	CAPE	MIDDLE SCHOOL	35,568.00
604300196	TEACHER	HIGH SCHOOL	40,039.32
604300199	SPECIAL EDUCATION	MIDDLE SCHOOL	40,646.38

604300201	TEACHER	HIGH SCHOOL	38,534.88
604300204	TEACHER	MIDDLE SCHOOL	36,050.00
604300205	TEACHER	ELEMENTARY	40,000.00
604300206	SPECIAL EDUCATION	ELEMENTARY	40,974.38
604300209	SPECIAL EDUCATION	HIGH SCHOOL	40,118.50
604300211	SPECIAL EDUCATION	HIGH SCHOOL	40,118.50
604300213	TEACHER	HIGH SCHOOL	39,062.75
604300214	SPECIAL EDUCATION	HIGH SCHOOL	40,118.50
604300216	SPECIAL EDUCATION	MIDDLE SCHOOL	40,118.50
604300217	ADVISOR	HIGH SCHOOL	37,901.43
604300218	TEACHER	MIDDLE SCHOOL	38,007.00
604300220	TEACHER	HIGH SCHOOL	40,118.50
604300221	TEACHER	HIGH SCHOOL	39,590.63
604300224	TEACHER	HIGH SCHOOL	39,062.75
604300225	TEACHER	HIGH SCHOOL	39,590.63
604300226	TEACHER	HIGH SCHOOL	40,118.50
604300228	SPECIAL EDUCATION	MIDDLE SCHOOL	40,118.50
604300229	COUNSELOR	HIGH SCHOOL	50,676.00
604300232	TEACHER	MIDDLE SCHOOL	37,215.19
604300234	TEACHER	HIGH SCHOOL	38,534.88
604300236	TEACHER	HIGH SCHOOL	39,590.63
604300238	TEACHER	HIGH SCHOOL	39,590.63
604300240	TEACHER	HIGH SCHOOL	38,007.00
604300242	SPECIAL EDUCATION	HIGH SCHOOL	40,118.50
604300245	TEACHER	HIGH SCHOOL	40,118.50
604300247	TEACHER	HIGH SCHOOL	40,118.50
604300249	CAPE	MIDDLE SCHOOL	35,568.00
604300260	TEACHER	HIGH SCHOOL	40,646.38
604300263	TEACHER	HIGH SCHOOL	40,118.50
604300264	TEACHER	MIDDLE SCHOOL	36,951.25
604300266	COUNSELOR	HIGH SCHOOL	25,865.88
604300269	TEACHER	ELEMENTARY	36,951.25
604300274	TEACHER	HIGH SCHOOL	39,140.00
604300278	SPECIAL EDUCATION	MIDDLE SCHOOL	40,170.00
604300281	TEACHER	HIGH SCHOOL	39,140.00
604300283	TEACHER	HIGH SCHOOL	38,625.00
604300284	SPECIAL EDUCATION	HIGH SCHOOL	40,170.00
604300285	TEACHER	MIDDLE SCHOOL	37,595.00
604300286	TEACHER	HIGH SCHOOL	39,140.00
604300288	TEACHER	MIDDLE SCHOOL	39,140.00
604300290	TEACHER	ELEMENTARY	36,050.00
604300291	SPECIAL EDUCATION	DISTRICT WIDE	39,140.00
604300293	TEACHER	HIGH SCHOOL	37,595.00
604300294	TEACHER	HIGH SCHOOL	39,140.00
604300296	TEACHER	HIGH SCHOOL	38,625.00
604300298	TEACHER	ELEMENTARY	36,050.00
604300300	TEACHER	HIGH SCHOOL	39,140.00
604300301	TEACHER	MIDDLE SCHOOL	38,110.00
604300302	TEACHER	ELEMENTARY	36,050.00
604300306	TEACHER	MIDDLE SCHOOL	38,110.00
604300307	TEACHER	MIDDLE SCHOOL	38,110.00
604300310	TEACHER	HIGH SCHOOL	39,140.00
604300313	TEACHER	MIDDLE SCHOOL	39,140.00
604300314	TEACHER	MIDDLE SCHOOL	37,080.00
604300316	TEACHER	MIDDLE SCHOOL	38,110.00
604300318	TEACHER	ELEMENTARY	36,050.00
604300320	TEACHER	HIGH SCHOOL	19,570.00
604300322	CAPE	MIDDLE SCHOOL	35,568.00
604300324	TEACHER	HIGH SCHOOL	39,655.00
604300325	SPECIAL EDUCATION	ELEMENTARY	40,170.00
604300327	TEACHER	HIGH SCHOOL	39,140.00
604300329	TEACHER	MIDDLE SCHOOL	37,080.00
604300331	SPECIAL EDUCATION	HIGH SCHOOL	39,140.00
604300335	TEACHER	MIDDLE SCHOOL	38,625.00
604300337	CAPE	ELEMENTARY	35,568.00

604300339	TEACHER	HIGH SCHOOL	38,625.00
604300341	TEACHER	HIGH SCHOOL	39,140.00
604300343	SPECIAL EDUCATION	HIGH SCHOOL	39,140.00
604300347	TEACHER	ELEMENTARY	36,000.00
604300348	TEACHER	HIGH SCHOOL	38,000.00
604300349	TEACHER	HIGH SCHOOL	38,000.00
604300350	TEACHER	HIGH SCHOOL	38,000.00
604300351	TEACHER	ELEMENTARY	36,000.00
604300353	TEACHER	HIGH SCHOOL	39,000.00
604300354	TEACHER	MIDDLE SCHOOL	38,500.00
604300355	SPECIAL EDUCATION	ELEMENTARY	40,000.00
604300356	SPECIAL EDUCATION	MIDDLE SCHOOL	40,000.00
604300358	TEACHER	HIGH SCHOOL	39,000.00
604300359	TEACHER	ELEMENTARY	36,000.00
604300360	TEACHER	ELEMENTARY	36,000.00
604300361	TEACHER	ELEMENTARY	36,000.00
604300362	TEACHER	HIGH SCHOOL	38,000.00
604300364	TEACHER	ELEMENTARY	36,000.00
604300365	SPECIAL EDUCATION	ELEMENTARY	40,000.00
604300366	SPECIAL EDUCATION	ELEMENTARY	39,000.00
604300367	TEACHER	ELEMENTARY	36,000.00
604300368	TEACHER	ELEMENTARY	36,000.00
604300369	TEACHER	ELEMENTARY	36,000.00
604300370	TEACHER	ELEMENTARY	36,000.00
604300371	SPECIAL EDUCATION	HIGH SCHOOL	40,000.00
604300372	TEACHER	MIDDLE SCHOOL	37,500.00
604300374	TEACHER	ELEMENTARY	36,000.00
604300375	TEACHER	ELEMENTARY	36,000.00
604300376	TEACHER	MIDDLE SCHOOL	38,500.00
604300377	SPECIAL EDUCATION	ELEMENTARY	39,000.00
604300378	TEACHER	HIGH SCHOOL	38,000.00

Note: *Arkansa Virtual Academy has a waiver from Salary Schedule but is providing the above information per Act 1180 of 2009, Ark Code ACA 6-11-129*

Benefit Data: *Arkansas Virtual Academy provides a monthly benefit up to \$165.49 toward any participating full-time employee's health insurance premium through the Employee Benefits Division (EBD). ARVA full-time employees receive a dental package with Delta Dental which pays the employee cost of the dental plan. In addition to this, ARVA with MetLife provides all full-time employees with a \$10,00 Basic life & A&D insurance coverage and Long-term Disability policy which pays 60% of employees standard monthly income.*