



NCVA is a community of students, families, and educators dedicated to expanding educational choice through innovative and technology-rich instructional practices, and accountable for developing each student's full potential for academic and post-secondary success.

**May 12, 2020, Governance Meeting
Minutes**

**Regular Meeting – via Videoconference
North Carolina Learns, Inc.
Board of Directors**

<https://zoom.us/j/601051832>

Board Members Present		Board Members Absent	Others in Attendance Non-Voting
Dr. Steve Moody			Lauren Acome, K12
Sara Struhs			Chris Withrow, Executive Director

I. CALL TO ORDER

Dr. Steve Moody called the meeting to order at 12 Noon.

II. DISCUSSION ITEMS:

The committee discussed two policy changes:

1. NCDPI has asked us to add the following language to our Conflict of Interest and Nepotism policy; this is in response to changes in the General Statute G.S. 115C-218.15. Listed below is the additional language:

II. Nepotism / Hiring of Immediate Family Members

Before any immediate family member of a Board director or a school employee with supervisory authority shall be employed or engaged as an employee, independent contractor, or otherwise by the Board in any capacity, such proposed employment or

engagement shall be (i) disclosed to the Board and for it to determine whether to approve such employment in a duly called open-session meeting.

For the purposes of this section, the term "immediate family member," as defined by G.S. 115-12.2(a), means a spouse, parent, child, brother, sister, grandparent, or grandchild, and also includes the step, half, and in-law relationships.

The burden of disclosure of such relationship shall be on any applicable board member and employee with supervisory authority, as the case may be. If these requirements are complied with, the school may employ an immediate family member of any one serving as a Board director or an employee with supervisory authority.

2. Prevention of Sexual Misconduct and Abuse - this would be a supplemental policy and subordinate to our existing Sex Discrimination Policy.

We have been asked by our insurance underwriter to add these topics in response to changes in federal law. In addition to the drafted language by our attorney, the K12 attorney reviewed the document.

The voting members of the committee recommend the board approve the changes at its next meeting.

III. ADJOURNMENT

With the completion of all agenda items and no new business items, the Dr. Moody adjourned the meeting.

The meeting ended at 12:08 PM.

The next scheduled board meeting will be: TBD