

**Learning Solutions** 

**TEACHERS** 



**Training Options** 

## Success in a Modern Learning Environment

Today's new reality has school districts focused on solving for a series of key challenges to be better prepared for future periods of interrupted learning, no matter the cause (crisis, weather, other emergencies, etc.).

Districts need consistent, effective ways to give leaders, teachers and parents flexibility and access to the instructional resources, tools and platforms they need to develop agency and confidence for their key role in a student's learning journey.

#### The need is clear:

- 57.9 million k-12 students are experiencing changes to learning due to school closures
- 92,054 schools are offering blended instruction combining online and offline instruction
- 25,995 schools are providing online instruction incorporating online learning tools, teleconferencing and free web-based resources

Source: MCH Data https://www.mchdata.com/covid19/schoolclosings

This puts the focus squarely on delivery effective online teaching and learning experiences that are consistent, coordinated, engaging and collaborative. And it creates urgency around fast track to training and transition educators and parents to deliver the most effective modern, relevant, flexible student learning experiences possible.

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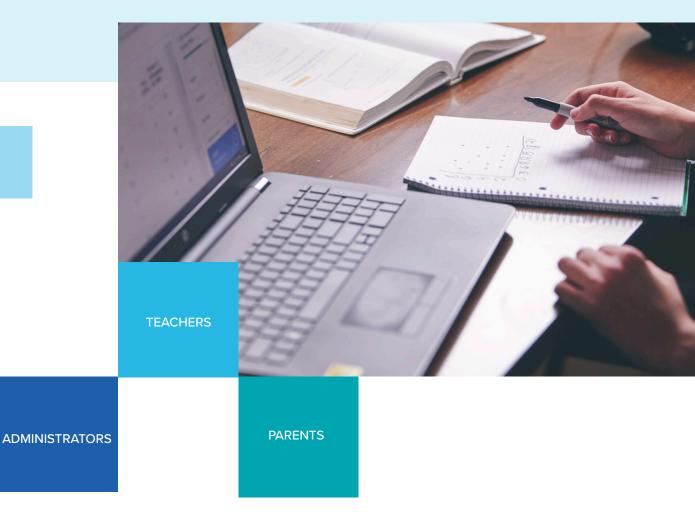
Our training and learning can be conducted in any environment regardless of platform, curriculum or content.



## Teaching and Learning in a Modern Environment

As the leader in **online teaching and learning** with more than **20 years of experience** training teachers and administrators in online instruction methodologies. We know how to do this. We have helped more than **2,000 districts** and nearly **55,000 teachers** to transition to a virtual learning environment.

Our extensive experience has prepared us as your partner to apply **the best practices in online teaching** and learning to your professional learning practices and parent support.



## Six Ways K12 Will Help Ensure an Effective, Fast-Track to Training Success

With the urgency of getting training done effectively and fast you need practices that are proven to work and that are flexible, adaptable and dynamic so leaders and teachers can train quickly and parents can be supported with engaging, relevant resources.

1

#### **BUILT FROM WHAT RESEARCH TELLS US WORKS**

Unlike traditional online professional development, our K12 Training Options are research based reflecting the specific core competencies required for successful instruction by online teachers and support staff.

2

#### DELIVER DEPTH AND FLEXIBILITY OF CONTENT

The depth and quality of content provided is deeper, permitting as much or as little learning as is needed by participants in order to demonstrate competency. There is no 'forced march' to consume every nugget of information provided.

3

#### LEARN IT TODAY, USE IT TOMORROW

Our training is designed to be relevant and applicable. It is relevant to the learner's professional practice and focuses heavily on realistic case scenarios that they can apply in their practice.

4

### LEVERAGE THE LOCAL CONTEXT

Professional Learning Community resources are integrated to give school professional development leaders the local context for content and ideas presented to encourage relevance.

5

#### **GO MOBILE AND BITE-SIZED**

Our training is mobile and user-friendly. Log in and learn from any device. The learning is designed to support the start-and-stop nature of learning required by working adult professionals.

6

## **COMPETENCY-BASED AND DEMONSTRATED**

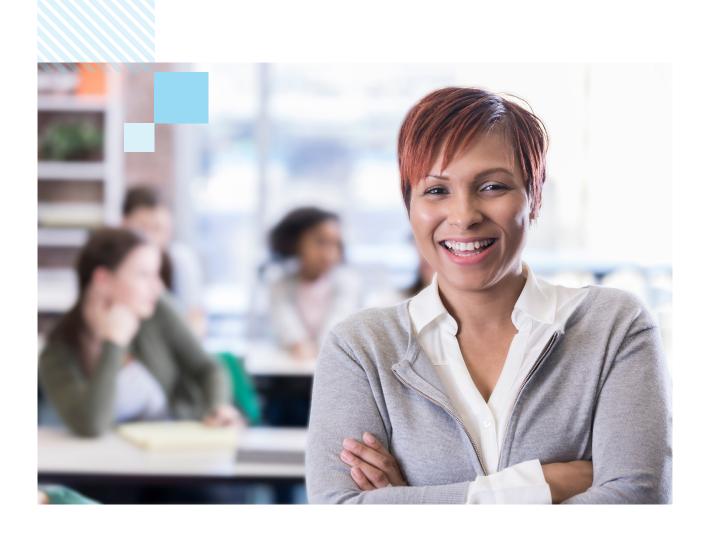
Learners demonstrate learning through the successful completion of Competency Tasks. These realistic and job-applicable mini-projects often result in a product the teacher can take away and immediately apply in daily practice. .

## How We Will Help You

**Let us help your team prepare for the future of online teaching and learning.** Whether you are looking for teacher training, parent support, leadership development, consulting on where to begin in program development or entry planning, looking at systems technology and curriculum.

**Let us be an instructional coach, a mentor, a substitute for your teachers** or allow us to help you with specialization services in areas like Special Education or Career Readiness or Project Based Learning.

**We'll provide flexible options to create a plan tailored to your needs.** Whether you're looking for a quick focused webinar, on-demand training that you can access whenever you need, coaching and consultation customized to fit your district's needs or personalized workshops that can range anywhere from a half day to a full year of support we can help.



## **GROWTH FOR LEADERS IN A TIME OF CONSTANT CHANGE**



## **LEADERSHIP DEVELOPMENT PROGRAM**

In a time of unmatched change, our leadership development program prepares leaders with the training and tools to successfully plan, implement and support teaching and learning in a modern online learning environment. We will develop new and existing leaders by focusing on the components outlined in the K12 leadership Excellence Framework that are the foundational elements of district success in online teaching and learning.

Instructional Leadership	<ul> <li>observation and feedback</li> <li>classroom instruction</li> <li>data-driven practices</li> <li>assessments</li> <li>project-based learning</li> <li>special education</li> <li>ensuring equity</li> <li>culturally responsive teaching</li> <li>college and career readiness</li> <li>systems and processes</li> </ul>	
Human Resources Leadership	<ul> <li>systems and processes</li> <li>leader autonomy</li> <li>staff culture</li> <li>managing virtual workforce</li> <li>substitute teachers</li> <li>diversity and inclusion</li> </ul>	
Strategic Leadership	<ul><li>setting expectations</li><li>decision making</li><li>stakeholder partnerships</li><li>professional growth</li><li>best practices</li></ul>	

<ul> <li>school improvement</li> <li>action planning</li> <li>program evaluation</li> <li>meeting structure</li> <li>data management</li> </ul>	Communications & Community	<ul> <li>community partnership</li> <li>communications skills</li> <li>change management</li> <li>parent engagement/parent-teacher conferences</li> <li>clubs/extracurricular</li> </ul>
discipline		<ul><li>action planning</li><li>program evaluation</li><li>meeting structure</li><li>data management</li><li>school startup</li></ul>

#### A PATHWAY TO ONLINE TEACHING SUCCESS



## TEACHER DEVELOPMENT PROGRAM

Our virtual teacher training provides a pathway for teachers, used to teaching in a traditional brick and mortar setting, to expand their knowledge and enhance their teaching experience online. Designed for adult learners, K12 embeds The Learning Policy Institute's elements of effective professional development that includes active learning, job-embedded collaboration, modeling, coaching, expert support, feedback and reflection.

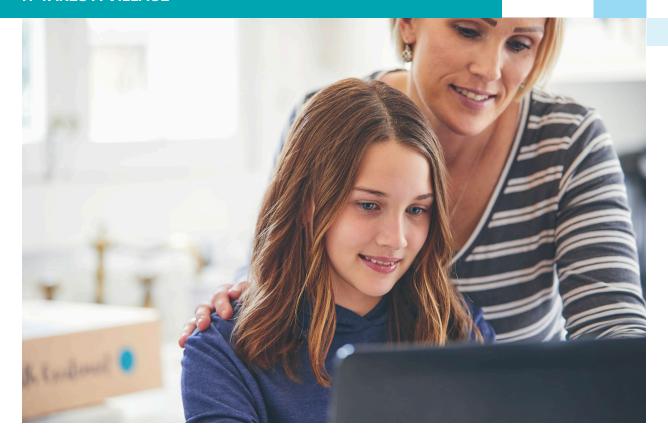
Designed to develop new and existing teachers by focusing on the core components outlined in the K12 Teacher Excellence Framework: Preparation and Planning; Building Relationships; Instructional Environment; Professional Practice; and Data Driven Practices.

Preparation & Planning	<ul> <li>goal setting</li> <li>lesson planning</li> <li>curriculum mapping</li> <li>connecting with families</li> <li>motivation &amp; engagement</li> <li>content knowledge</li> <li>designing context for learning</li> <li>understanding formative assessments</li> </ul>	
Instructional Environment	<ul> <li>student engagement</li> <li>personalization</li> <li>differentiation</li> <li>virtual manipulatives</li> <li>special education</li> <li>project-based learning</li> <li>differentiation</li> <li>culturally responsive teaching</li> <li>career readiness education</li> </ul>	
Building Reltionships	<ul> <li>learner autonomy</li> <li>student culture</li> <li>diversity &amp; inclusion</li> <li>parent/teacher conferences</li> <li>equity and access</li> <li>virtual iterations with students</li> <li>creating classroom community</li> </ul>	

Professional Practice	observation & feedback     peer review     parental involvement     communication     utilizing support staff     teacher authenticity     virtual classroom management     video first protocols
Data Driven Practices	<ul> <li>standards mastery</li> <li>assessment tools</li> <li>using data to inform</li> <li>student data conferences</li> <li>research-based best practices</li> <li>measure impact of interventions</li> </ul>



## **IT TAKES A VILLAGE**



## **Support for Parents**

In a time of unmatched change, our leadership development program prepares leaders with the training and tools to successfully plan, implement and support teaching and learning in a modern online learning environment. We will develop new and existing leaders by focusing on the components outlined in the K12 leadership Excellence Framework that are the foundational elements of district success in online teaching and learning.

## **How We Work**

Needs Assessment: We start with an analysis to evaluate the specific needs of your district. Together we will ask and answer questions that will shape your training plans. We'll explore things such as...

- What technology is available?
- What approaches will work best for your district?
- How and in what ways can we leverage a variety of blended models?
- Split schedule with a rotation of students in modified week / month
- Virtual fire drills where for periods of time throughout the year the district works and learns remotely to test systems
- How to transition between remote and in person as needed in response to emergency
- Meeting non-traditional school needs magnet programs, special needs centers, drop-out prevention

With answers to these questions and with an audit of district needs we'll come together in an ideation session to develop effective professional training that meets the needs of the district.

## **Our Services**

PATHWAY TO ONLINE TEACHING SUCCESS				
	Targeted Webinar	60-90 minutes with a single presenter		
	Personalized Workshop	Ranges from 1/2 day to a full year of support		
	Self-paced Developmemt	Asynchronous independent learning		
	Coaching & Consultation	Customized to your district's need		
	Instructional Services	Employ our certified substitute teachers or hard to find subject matter experts		

# This isn't just a digital platform. Professional learning and training helps prepare everyone involved in a learner's journey.

As the leader in online teaching and learning, with 20+ years of experience training teachers and administrators in online instruction methodologies, **we have developed the best practices** for the seamless and successful transition to an online learning environment.

Our K12 **Training Options for Teachers, Administrators, and Parents** provide a pathway to expand the knowledge and experience of online teaching and learning in a modern learning environment. **Training modules** are offered in a variety of modalities to be **flexible with individual district needs**. Our platform and content training prepares leaders for creating a culture of innovation and teachers for their shifting role to curator and facilitator of learning experiences.

Recognizing that it takes a village, our training and support extends to parents so they are better prepared to support their child's learning journey.





**ADMINISTRATORS** 

**PARENTS**