

03/21/2017

Governance Committee Meeting

Present

Sara Struhs, Steve Moody, David Hostetler, Joel Medley, Marcia Simmons, Chris Withrow

Attorney David Hostetler lead a discussion of proposed Title IX policies and our Employment Contract. It was the opinion of the attorney that the language of the policies be synchronized and place the NC Learns, Inc. board with the responsibility of managing any complaints/investigations which may arise.

Dr. Joel Medley provided context for the language selected by the team at K12.

Mrs. Struhs inquired of Dr. Medley if he would be comfortable with the Executive Director [ED] conducting investigations if necessary. Dr. Medley confirmed that it would be acceptable.

Mr. Hostetler further shared that it was his opinion the person selected by K12 should manage the clerical and administrative duties for Title IX and the ED or Board Designee be responsible for investigations. The committee agreed.

The committee instructed Mr. Hostetler to modify the policies to reflect this and send to the ED for review.

The committee instructed Mr. Hostetler to work with Dr. Medley to modify our employment contract to reflect:

- Payment is bi-monthly
- The benefits do not start until the employee has been with NCVA for 30 days
- The time off section should have the exact language from the current document. It specifies the breakdown of sick, vacation, holidays and includes a statement that it will not be paid out if they leave early. That is critical for financial protection of the school.
- The board may request additional background checks on staff as necessary in compliance with Durham County Schools

The committee reviewed three Academic Withdrawal appeals, and after careful consideration chose to uphold the withdrawals. The committee recommends the board approve the withdrawals at the next meeting.

Mrs. Struhs presented a procedure for selecting new board members. The committee recommends the board approve the procedure at the next meeting.