

Hoosier Academy, Inc.  
 Regular Board Meeting Minutes  
 November 29, 2016

Upon determining the presence of a quorum, Board President Marske called the meeting to order at 5:39P.M. Tuesday, November 29, 2016.

Chairman Marske read the Board Mission: 1) make sure that our school accomplishes the outcomes it was chartered to produce (i.e. student achievement) and 2) Make sure that nothing illegal, unethical, or imprudent occurs.

***B. Attendance:***

Name	Present	Absent	Arrived Late	Departed Early	Electronic Participation
John Marske	✓				
John Luta	✓				
George Giltner		✓			
Gary Meyer	✓				
April Turner		✓			
Shawn Justice	✓				

**Others in Attendance:**

K12 Representatives	HA Staff	Community Members
Byron Ernest Patti Ashley Cindy Wright Dominique Franklin Jody Wilson, <i>virtually</i> Chris Chalker Ken Goff Kathy Coe Patsy Woods Kent Martin	Dana Smith Jennifer Lyons Rachel Borrelli Sara Brooks	

***C. Approval of the Minutes:***

Mr. Justice motioned to approve the October 25, 2016 minutes. Mr. Meyer seconded. Mr. Marske approves with the correction of the minutes saying motion to approve the October agenda, not accept. Mr. Meyer noted that he was attending the meeting virtually. The motion passed 4-0.

***D. Adoption of the October Agenda:***

Mr. Marske presented the November agenda with the proposed change to item C, under Governance and Organization, that there will be a briefing, and not a resolution. Mr. Luta motioned to adopt the amended November agenda as discussed. Mr. Justice seconded. The motion passed 4-0.

***E. Oral Communication:***

No oral communication.

### **III. Hoosier Academy, Governance and Organization**

#### ***A. Resolution 2016-24 Insperity Insurance and Benefits, Mr. Marske***

The Finance Committee met with K12 Finance and discussed the Insperity insurance and benefits packages for 2017. There is going to be an increase, and the Finance Committee recommends to the Board that the employees in the Employees Only option see an increase of 4%, and that the School will pick up the rest of the increase costs. Currently, the school picks up 87% of the Employee Only Option, which is a lot compared to the other options. The recommendation from the Finance Committee will make the monthly allocation percentage increase more equal to one another. With the proposed recommendation, the School will continue to cover the increases for the other health benefits options.

The Board agreed to the recommendation from the Finance Committee of those in the Employee Only option seeing a 4% increase, while the School is picking up the rest of the cost increase for 2017.

Mr. Meyer motioned to approve Resolution 2016-24, Resolution to Adopt calendar YR 2017 Health Benefits. Mr. Justice seconded. The motion passed 4-0.

#### ***B. Resolution 2016-25 Board Attendance Policy, Mr. Marske***

Mr. Luta motioned to approve Resolution 2016-25 Board Attendance Policy with four missed absences. Mr. Meyer seconded. The motion passed 4-0.

#### ***C. Indiana Teacher's Retirement Fund Briefing, Mr. Marske***

Mr. Marske informed the Board that there need not be a resolution for the Teacher's Retirement Fund is because by law the employer is required to contribute 7.5%, which is to cover the pension component of retirement. In TRF, the employer can agree to pay all of the contributions, but does not have to. Hoosier does not cover the employee contribution. The employee then contributes the 3% that goes towards the annuity savings account. This is the current practice that is being used for Hoosier Academies, and it will be the same for Insight.

#### ***D. HR Committee Briefing, Mr. Marske***

Please see the attached report. The School will continue to implement the new ruling with the December 1<sup>st</sup> start date regardless of the current federal hold on the Rule.

### **II. Hoosier Academy, Financial, Legal, and School Operations**

#### ***A. Financial Report, Patti Ashley***

The Finance Committee reviewed the October vouchers for Indy, Virtual and Insight. Some of the expenses included payments to K12, payroll, Ball State, and insurance.

President Marske shared that the vouchers were straight forward; legal fees concern all three schools so each school voucher received 1/3 of the cost.

Mr. Meyer motioned to approve the October 2016 vouchers for all three schools for audit. Mr. Luta seconded. The motion passed 4-0.

Ms. Ashley reviewed the Forecast Presentation. In revenue, the state funding increased \$144k based on increased enrollment and updated Special Ed data. The surplus/deficit saw an increase from the previous month because of student curriculum OLS charges and K12 FAST team billed back to the school. Assets saw a 23% decrease in cash balance, and a \$30k increase in current assets prepaid expenses. Inflow was \$2 million in State Aid and \$230k Grant funding, \$96k Title I and II and \$69k IDEA.

Mr. Meyer motioned to accept the October financials for audit. Mr. Luta seconded. The motion passed 4-0.

***B. Community Report, Rachael Borrelli***

Rachael Borrelli reviewed some of the November events include college visits at Ball State and Purdue; a Pacer game; bowling and help sessions; domestic violence awareness assemblies; and parent to parent mentoring program starting on the 11<sup>th</sup> with PAC members. The events were held statewide, locally, and virtually.

The December events happening statewide, local, and virtually include the 7-12 winter dance; ginger bread make and take; moms coffee; PAC; ice skating and a parent to parent mentoring program sponsored by PAC.

***C. Enrollment Report, Kathy Coe***

Total enrollment for Hybrid is 240; total enrollment for virtual is 3321; total enrollment for Insight is 685; and total enrollment for Hoosier Academies Network of Schools is 4246. Top three reasons for withdrawals is 1) expulsion; 2) home school; and 3) moved out of state.

**Hoosier Academy Indianapolis  
Enrollment 2016-2017 School Year**

**Total Enrollment**

Grade	August	Sept	October	November
K	16	14	25	15
1	15	16	16	16
2	14	13	17	17
3	21	18	17	17
4	19	16	16	16
5	24	23	23	21
6	18	18	21	19
7	20	21	21	19
8	25	16	24	21
9	22	24	15	24
10	20	19	19	18
11	20	21	19	18
12	18	19	17	17
<b>Grand Total</b>	<b>252</b>	<b>250</b>	<b>250</b>	<b>240</b>

## Hoosier Academy Virtual Enrollment 2016-2017 School Year

### Total Enrollment

Grade	August	Sept	October	November
K	175	180	189	177
1	156	162	170	152
2	214	196	192	189
3	219	220	211	214
4	268	206	205	206
5	211	196	201	200
6	214	217	215	212
7	210	217	231	228
8	360	343	344	334
9	303	305	310	313
10	477	493	491	465
11	266	301	306	306
12	320	301	295	287
<b>Grand Total</b>	<b>3353</b>	<b>3427</b>	<b>3427</b>	<b>3321</b>

## Insight School of Indiana Enrollment 2016-2017 School Year

### Total Enrollment

Grade	August	Sept	October	November
7	88	84	82	87
8	67	76	76	80
9	74	83	84	93
10	112	122	134	122
11	189	191	194	183
12	124	124	127	120
<b>Grand Total</b>	<b>640</b>	<b>680</b>	<b>693</b>	<b>683</b>

## Total All Schools

Grade	Hoosier-Ind	Hoosier-VS	ISB	Grand Total
K	15	177		192
1	34	142		176
2	17	180		197
3	27	214		241
4	16	186		202
5	21	200		221
6	18	212		230
7	26	226	87	339
8	23	344	80	447
9	34	313	71	418
10	18	415	122	555
11	16	386	181	583
12	17	281	185	483
<b>Grand Total</b>	<b>240</b>	<b>1426</b>	<b>485</b>	<b>2151</b>

**Withdrawals August – November  
2016-2017 School Year  
Top Reasons**

	Hoosier Academy - Indianapolis	Hoosier Virtual Academy	Insight School of Indiana	Grand Total
Transferred to another Indiana School	12	285	42	339
Expulsion		116	19	135
HomeSchool		93	11	104
Moved out of State		16	1	17
<b>Totals</b>	<b>12</b>	<b>510</b>	<b>73</b>	<b>595</b>

***D. Compliance Report, Kathy Coe***

All State reporting has been submitted to both K12 and State. Special Ed count is December 1<sup>st</sup>. The business entity report was also due this month.

***E. Personnel Report, Nadina McFann***

Three new hires for Insight; 3 teachers on medical leave; and 3 staff members resigned due to another job or moved out of the state.

**III. Hoosier Academy- School and Student Outcomes**

***A. Facilities Update, Dr. Ernest***

The comps have been done which is currently about 1150 square foot; with a per square foot rate of \$15-\$16 dollars. K12 legal team is looking at the comps to make sure they are OK with things and give us the OK to move forward; we will begin the negotiations. Anywhere we end up, we will have to do a variance for non-conforming use.

***B. Academic Report, Dr. Chris Chalker, Dominique Franklin, Jill Landers, and Jody Wilson***

Academic reports are attached.

The Board would like to see the action steps/the things that are the issues added to the report so that we know how we can help, and so we know what is being done to address and adjust to data trends.

The Academic Administrators will add more information to the academic reports for next month.

**C. FAST Report, Kent Martin**

FAST report is attached.

Mr. Marske needed clarification on the surveys that were included in the FAST report. Mr. Martin clarified that the surveys are for all three schools and are pertaining to the whole school; not just FAST. The Board would like to see the context behind the data, and what is being done to address those with low survey/data results.

Mr. Martin will add more information to the academic reports for next month.

**V. Board Development**

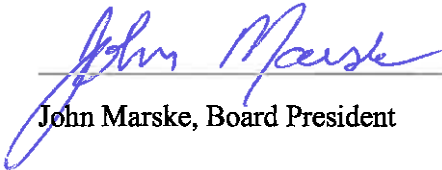
**A. Items for next month:**

- 2017-2018 School Calendar & Track Schedule Initial Review
- Academic Report
- Priority School Visit Briefing
- School Grade
- Audit

Next Board meeting is December 20, 2016, Franklin Rd, at 5:30pm.

Being no further business the meeting adjourned at 6:39pm

Signatures for Approval of the November 29, 2016 Minutes.

  
\_\_\_\_\_  
John Marske, Board President

12/20/16  
Date

  
\_\_\_\_\_  
George Giltner, Board Secretary

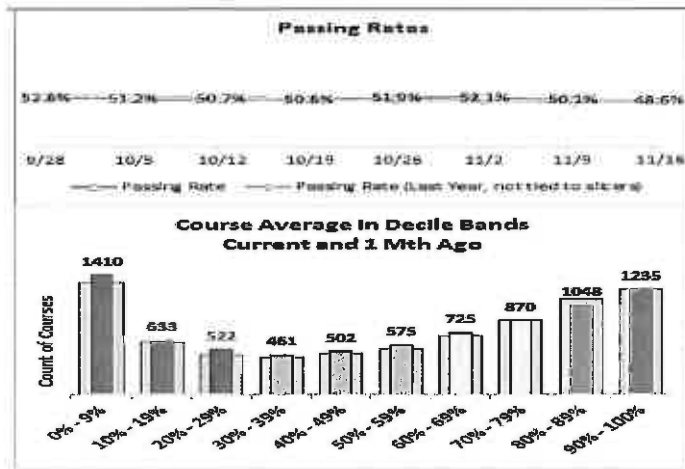
12/20/16  
Date

# Hoosier Academies

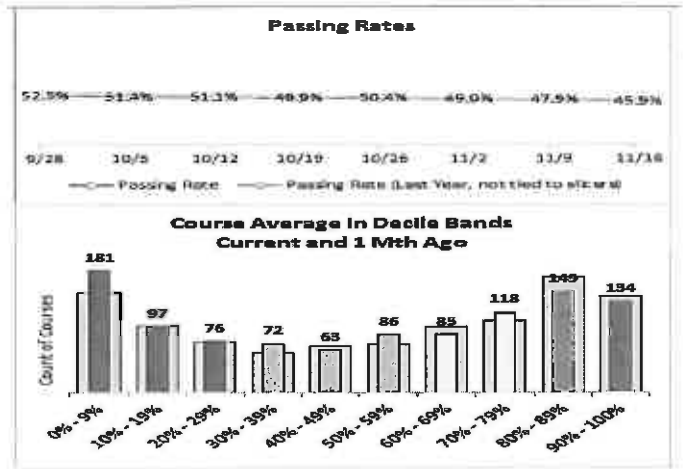
## 9-12 Virtual School Board Academic Report

November 29, 2016

### All Students



### Special Education Students

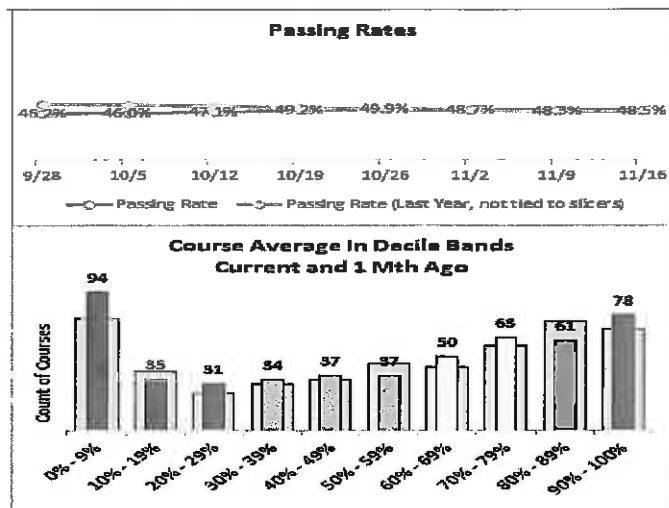


### Virtual High School Pass Rates

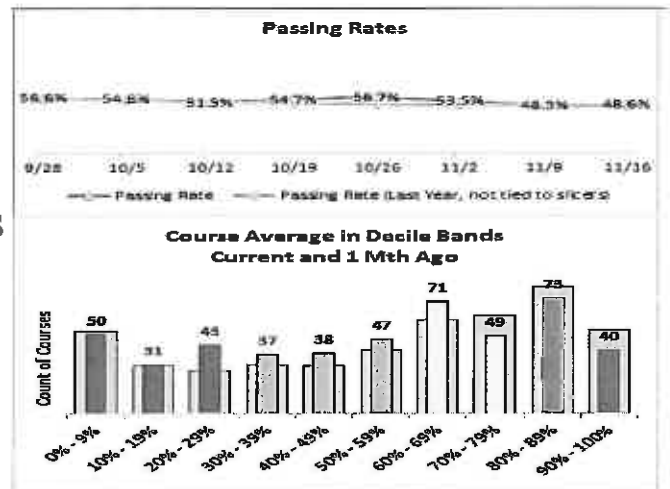
The pass rates are consistent to last year's pass rates. Overall, Special Education students have a passing rate that is 3% lower than their general education peers.

### 10th Grade Pass Rates- ELA and Math

#### ELA



#### MATH



## Class Connect Attendance

Math		English		Science		Social Studies		Other	
Student Counts		Student Counts		Student Counts		Student Counts		Student Counts	
Total Inv:	6573	Total Inv:	6997	Total Inv:	5080	Total Inv:	4732	Total Inv:	3211
Total Att:	1613	Total Att:	1649	Total Att:	1192	Total Att:	1113	Total Att:	420
Avg Hrs Att:	0.85	Avg Hrs Att:	0.65	Avg Hrs Att:	0.52	Avg Hrs Att:	0.89	Avg Hrs Att:	0.14
Att. Rate:	24.5%	Att. Rate:	23.6%	Att. Rate:	23.5%	Att. Rate:	23.5%	Att. Rate:	13.1%

## ECA Update

End of Course Assessments for 11<sup>th</sup> and 12<sup>th</sup> grade students that have not passed ECA English or ECA Math will be December 7-16, 2016. At this time, we have scheduled 455 students for Math and 398 students for English.

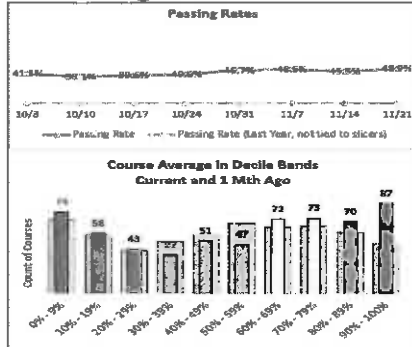
## FAST Referrals



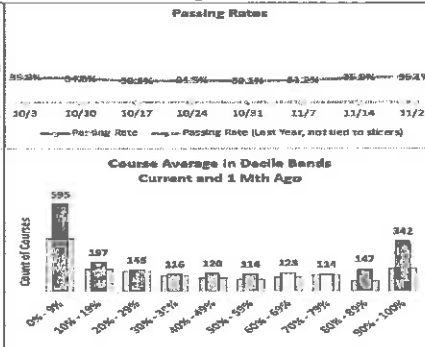
# Hoosier Academies Insight School Board Academic Report

November 29, 2016

## 7-8 Passing Rates

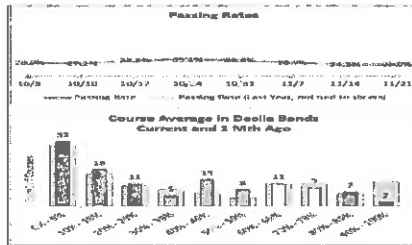


## 9-12 Passing Rates

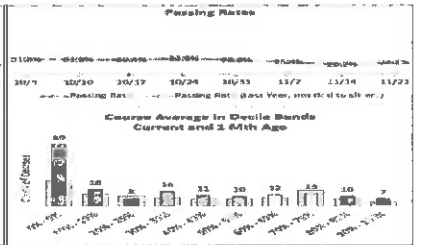


Insight Pass Rates: 7-8 pass rates show a slight increase over the past month (39.6% to 48.9%). Course averages in the top 4 decile bands increased over past month – more students have a passing average. HS pass rates show a slight increase over the past month (30.3% to 36.1%). Course averages in the top 2 decile bands and the lowest band have shown an increase.

## 10th Grade ELA

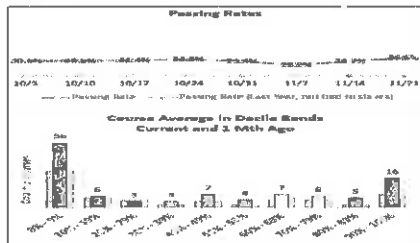


## Math



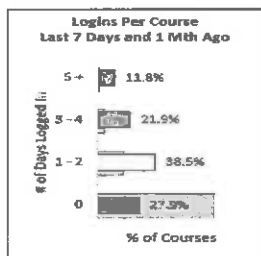
Insight Grade 10: Grade 10 is showing a decrease in pass rates over the past month (ELA 35.1% to 25% and Math 33% to 24.1%). Course average decile bands (ELA: increase in 40-50% and 50-60% bands; Math: Increase in 0%-10% band).

## 10th Grade SPED Students



Grade 10 SPED Students are showing an increase over the past month (33.3% to 36.6%) – course averages show increases in 0-10%, 80-90%, and 90-100% bands.

## Insight Class Connect

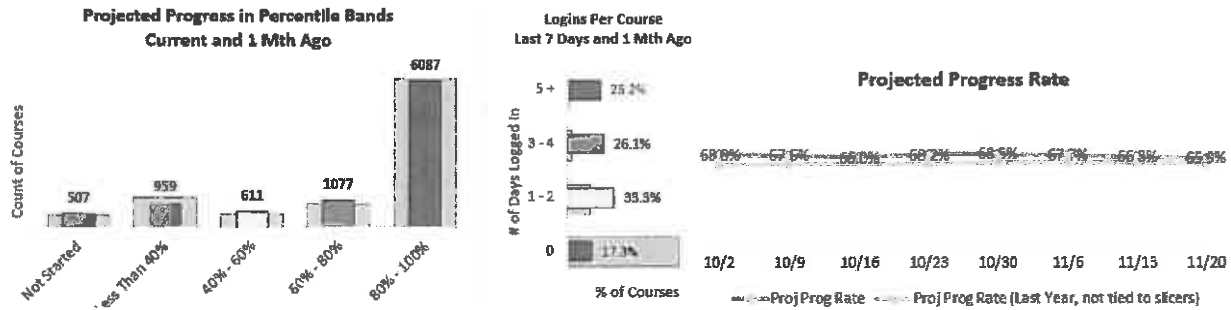


Logins per course are up significantly over the past week. The drop in students with 0 logins is a positive sign.

**Testing Scheduled:**  
ECA Window – December 7 - 16  
Interim Assessment – November 17 – 25  
NWEA #2: January 16 - 20

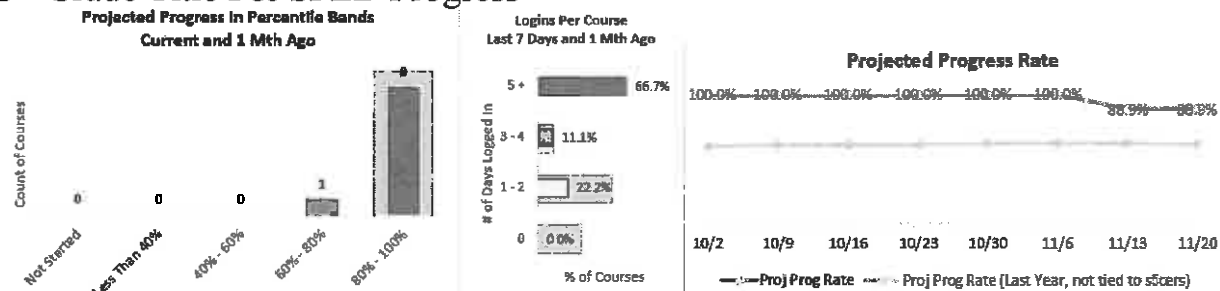


### Virtual K-5 Progress



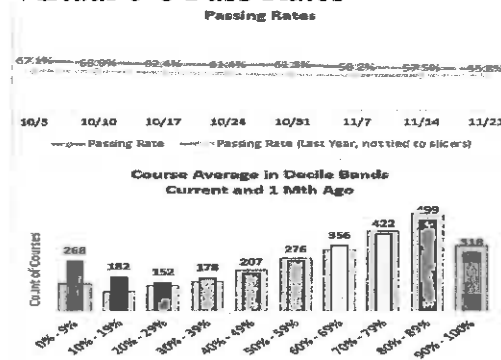
This data shows that 33% of kindergarten through fifth grade courses are being logged in to 2 or less days each week; this will be a focus area moving forward in data meetings with grade level teachers. 66% of the total number of courses (6087/9241) in grades kindergarten through 5<sup>th</sup> grade are at 80-100% progress rates at the current time.

### 3<sup>rd</sup> Grade Title I & SPED Progress



3<sup>rd</sup> grade title 1 and special education students are regularly logging in to courses. Eight out of 9 courses show current progress at 80-100%. 67% of these students are logging in to courses five or more days each week to continue positive progress in their coursework.

### Virtual 6-8 Pass Rates



Grades 6 through 8 pass rates are trending higher than the 2015-16 school year. The colored bars indicate course averages within the last week and the gray bar shows last month's averages. The majority of course averages are 60% and higher.

# Class Connect Attendance

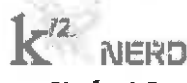
## Kindergarten



### Student Counts

Total Inv:	765
Total Att:	544
Avg Hrs Att:	1.45
Att. Rate:	71.1%

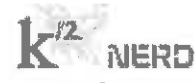
## 3<sup>rd</sup> grade



### Student Counts

Total Inv:	990
Total Att:	649
Avg Hrs Att:	1.72
Att. Rate:	65.6%

## 6<sup>th</sup> grade



### Student Counts

Total Inv:	1586
Total Att:	1249
Avg Hrs Att:	2.88
Att. Rate:	78.8%

The above data shows required class connect attendance for the 11/14-11/20/16. The expectation of attendance and schedules for the 2016-17 school year was communicated to teachers, students, and learning coaches at the beginning of the school year. All small group sessions are required, any whole group sessions are optional; all students must attend a minimum of 3 class sessions each week.

## Middle of the year testing & Interim Assessment Update

- **MOY NWEA and DIBELS**
  - Grades k-8 will be completing MOY benchmark testing weeks of December 5<sup>th</sup> and December 12<sup>th</sup>.
- **Interims**
  - Grade k-5 will administer Interim Assessments for Quarter 2 during the week of January 9<sup>th</sup>. Data analysis will occur the week of January 16<sup>th</sup>.
  - Grades 6-8 completed quarter 2 interim assessments the week prior to Thanksgiving Break. Data will be analyzed the week of Nov. 28-Dec. 2.

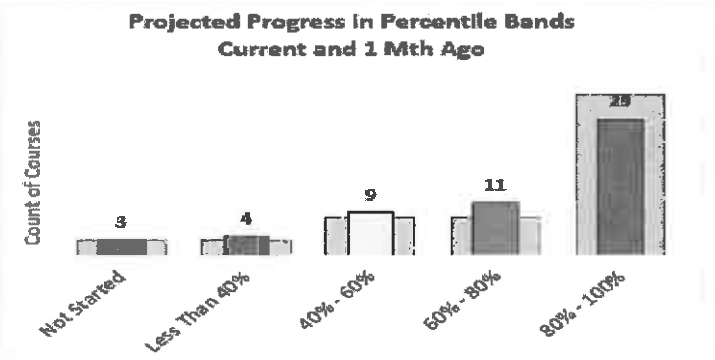
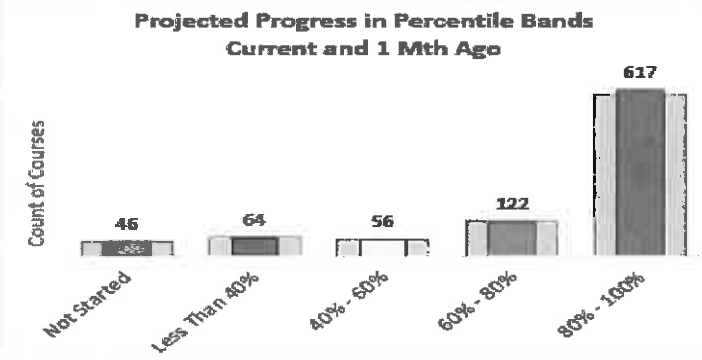
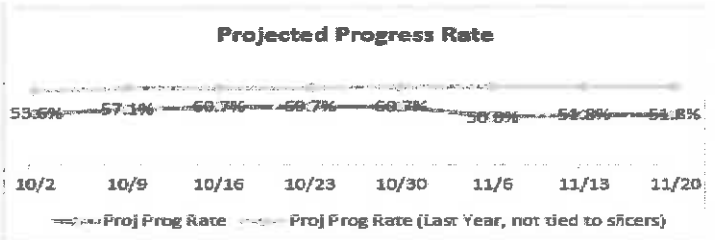
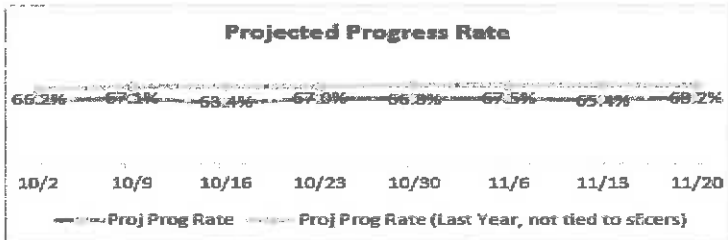
# Hoosier Academies

## K-5 Hybrid School Board Academic Report

November 29, 2016

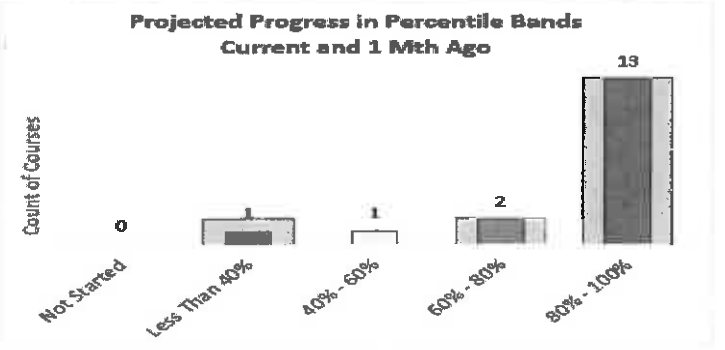
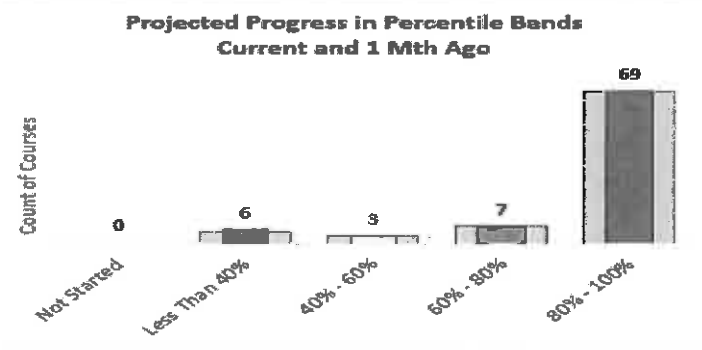
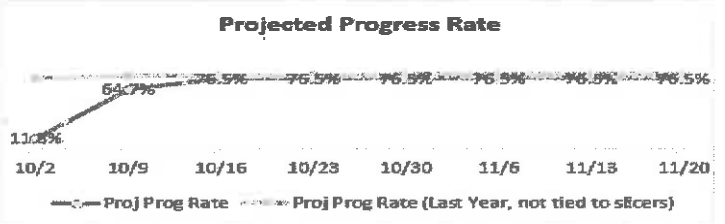
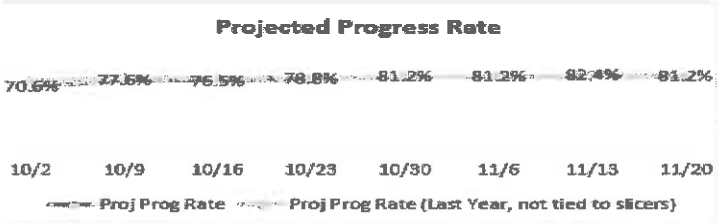
### GRADES K-5 PROGRESS RATES

### GRADES K-5 SPECIAL ED. PROGRESS RATES



### GRADE 3 ELA PROGRESS RATES

### GRADE 3 MATH PROGRESS RATES



## Grades K-5 Hybrid Pass Rates

The k-5 progress rates are 12 percentage points lower than last year. Special ed. students have a progress rate that is 22 percentage points lower than their general ed. peers and 30% lower than last year. The third grade IREAD testing group has consistent progress compared to last year in both ELA and Math.

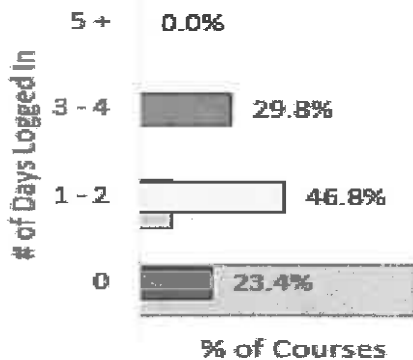
## K-5 Hybrid Virtual & Building Attendance

### GRADES K-5

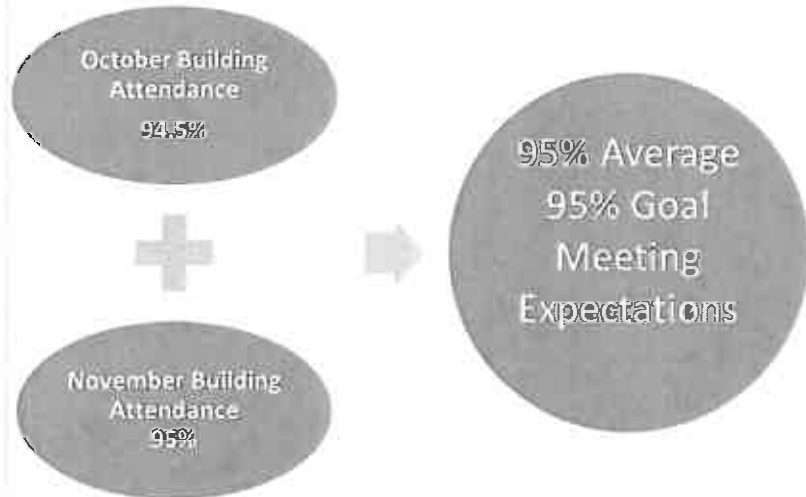
**% of Students Attending  
No BBC Sessions  
Last 7 Days  
28.6%**



**Logins Per Course  
Last 7 Days and 1 Mth Ago**



### GRADES K-5 BUILDING ATTENDANCE



## Testing Update

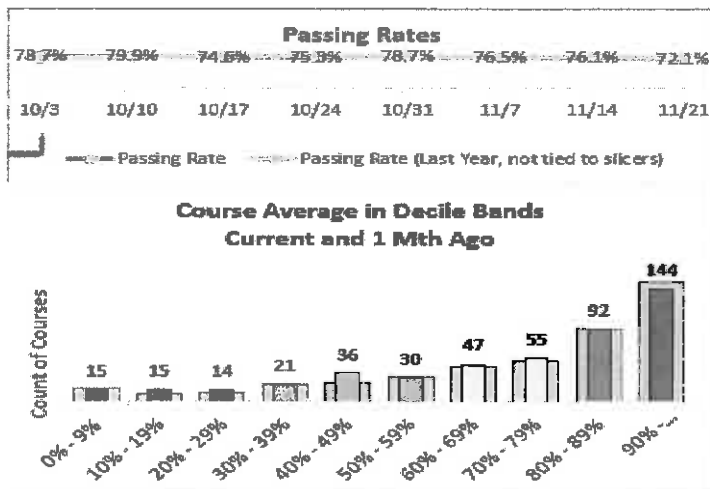
**NWEA and DIBELS administration--- Week of Dec. 5<sup>th</sup> and Dec. 12<sup>th</sup>**

# Hoosier Academies

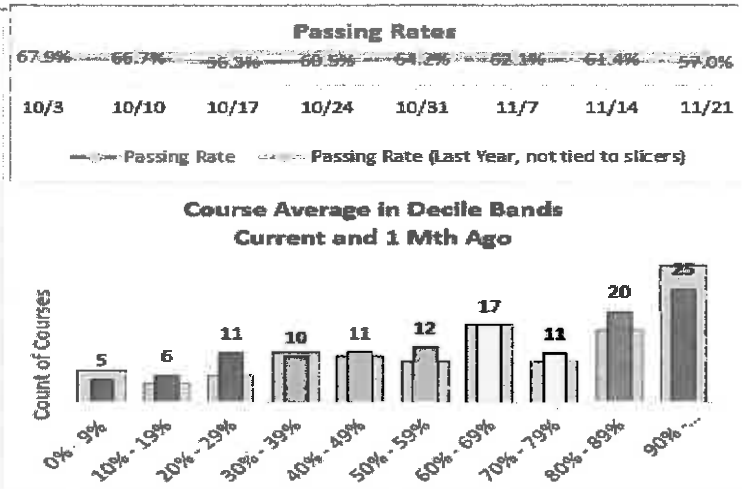
## 6-12 Hybrid School Board Academic Report

November 29, 2016

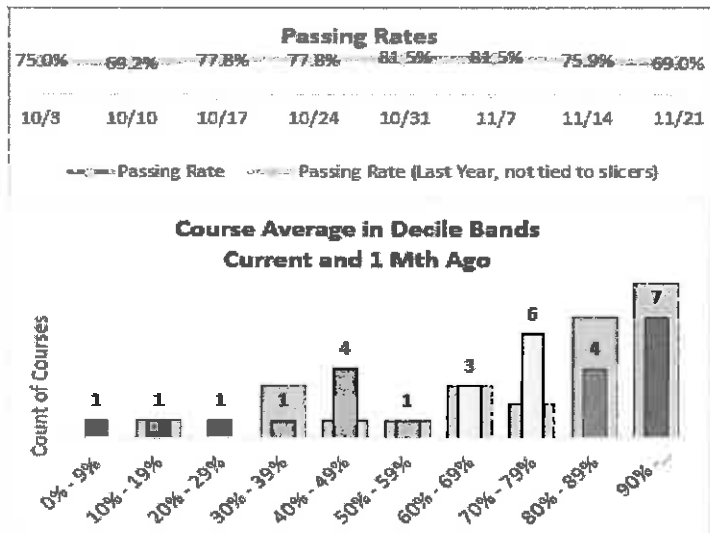
### GRADES 9-12 PASSING RATES



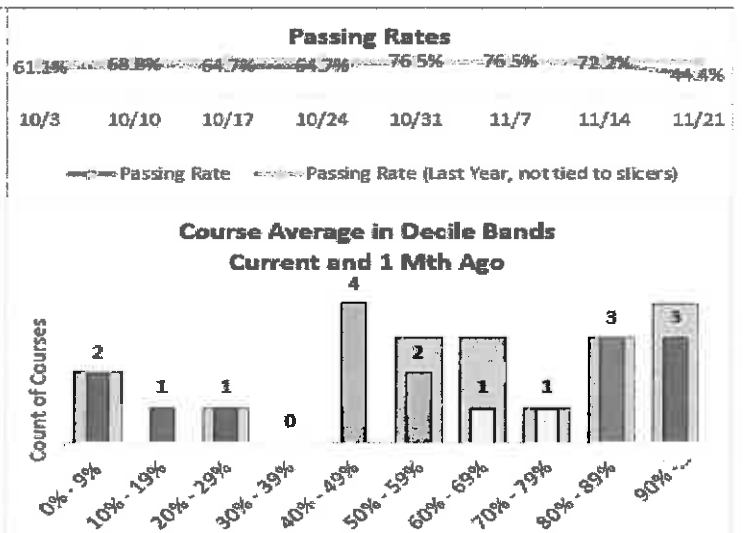
### GRADES 9-12 SPECIAL ED. PASSING RATES



### GRADE 10 ELA PASSING RATES



### GRADE 10 MATH PASSING RATES

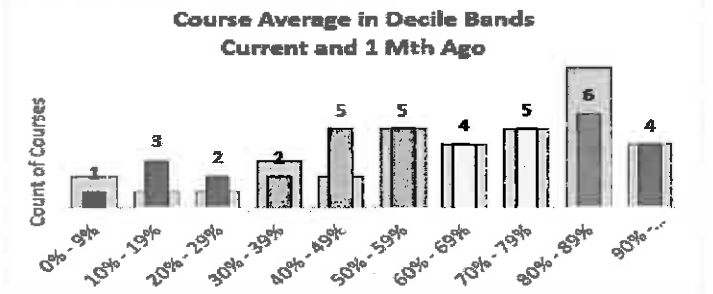
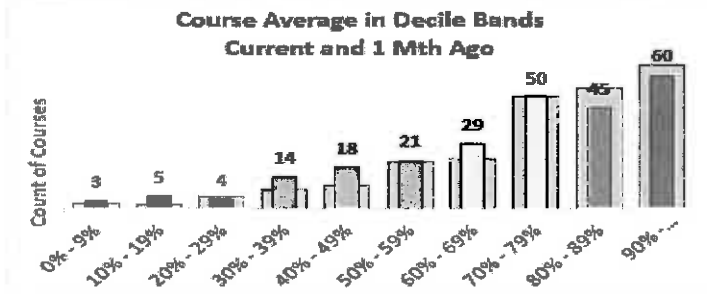
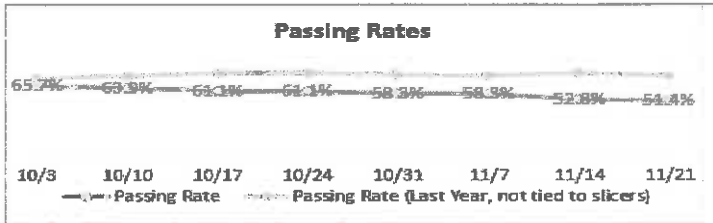
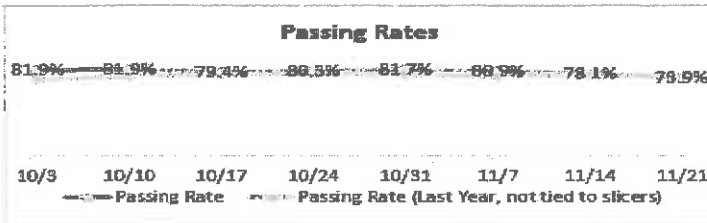


### Grades 9-12 Hybrid Pass Rates

The 9-12 pass rates are consistent to last year's pass rates. Special Ed. students have a passing rate that is 15% lower than their general ed. peers and 18% lower than last year. 10<sup>TH</sup> grade ELA is consistent with last year and math dropped 31%.

## GRADES 6-8 PASSING RATES

## GRADES 6-8 SPECIAL ED. PASSING RATES



## Grades 6-8 Hybrid Pass Rates

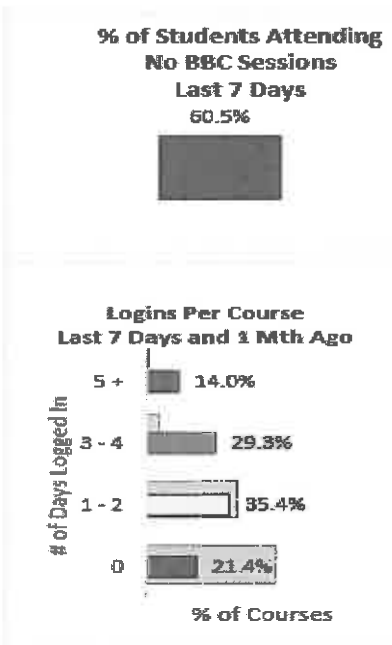
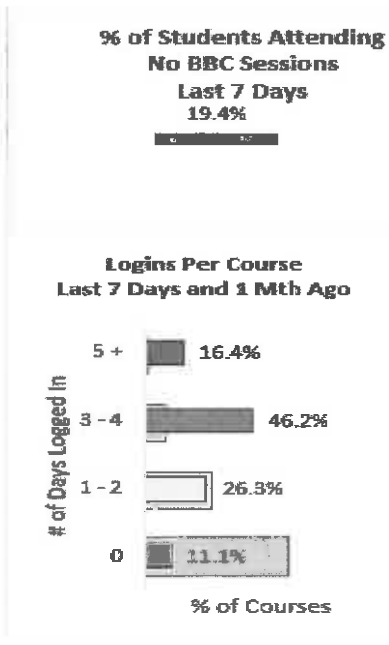
The 6-8 pass rates are consistent to last year's pass rates. Special education students have a passing rate that is 22% lower than their general education peers and 24% lower than last year.

## Hybrid Virtual & Building Attendance

### GRADES 6-8

### GRADES 9-12

### GRADES 7-12 BUILDING ATTENDANCE



Testing Update: End of Course Assessments for 11<sup>th</sup> and 12<sup>th</sup> grade students that have not passed ECA English or ECA Math will be December 12-13, 2016.



## FAST Board Summary Report

### Hoosier Academy Indianapolis

#### Referrals

- FAST Action: 35
- FAST Waiting: 4
- Withdrawn: 1

#### Login Information

- Student login greater than 1 week: 16
- Learning Coach login greater than 1 week: 16

#### Most Recent Pulse Check – 10/20/2016 – 43 Responses

How satisfied are you currently with your overall experience? Very Dissatisfied (1) through Very Satisfied (7)

1=0, 2=0, 3=1, 4=4, 5=9, 6=13, 7=16

How well are you and your student able to keep up with your daily schooling routine? The scale is Not Very Well at All (1) through Very Well (7)

1=1, 2=0, 3=2, 4=4, 5=11, 6=10, 7=15

### Hoosier Academy Virtual

#### Referrals

- Closed: 17
- FAST Action: 249
- FAST Waiting: 29
- Withdrawn: 16

#### Login Information

- Student login greater than 1 week: 273
- Learning Coach login greater than 1 week: 136

#### Most Recent Pulse Check – 10/20/2016 – 506 Responses

How satisfied are you currently with your overall experience? The scale is Very Dissatisfied (1) through Very Satisfied (7)

1=10, 2=9, 3=21, 4=55, 5=93, 6=130, 7=188

How well are you and your student able to keep up with your daily schooling routine? The scale is Not Very Well at All (1) through Very Well (7)

1=20, 2=15, 3=23, 4=51, 5=83, 6=140, 7=174

### Insight School of Indiana

#### Referrals

- FAST Action: 47
- FAST Waiting: 19

- Withdrawn: 7

Login Information

- Student login greater than 1 week: 107
- Learning Coach login greater than 1 week: 36

Most Recent Pulse Check – 10/20/2016 – 93 Responses

How satisfied are you currently with your overall experience? Very Dissatisfied (1) through Very Satisfied (7) – 93 Response on 10/20/2016

1=4, 2=4, 3=8, 4=11, 5=21, 6=20, 7=25

How well are you and your student able to keep up with your daily schooling routine? The scale is Not Very Well at All (1) through Very Well (7)

1=7, 2=3, 3=13, 4=15, 5=13, 6=23, 7=19