

**2016/2017 All Employees Salary Agreement (Effective July 1, 2016-June 30, 2017)**

<b>Employee</b>	<b>Title</b>	<b>Salary</b>
Cathy Adams	SPED Teacher - K-8	\$41,000.00
Kristen Alford	HS Teacher	\$36,900.00
Kristin Allen	Assistant Principal (Elem)	\$48,688.00
Kristan Angel	K-8 Teacher (MS)	\$34,338.00
Megan Bertin	K-8 Teacher (MS)	\$35,721.00
Daniel Bingaman	K-8 Teacher (MS)	\$33,313.00
Meagan Breaux	SPED Teacher - K-8	\$38,438.00
Mica Bullock	K-8 Teacher (MS)	\$33,500.00
Savannah Byars	HS Teacher	\$35,875.00
Stephanie Byrnes	HS Teacher	\$41,500.00
Melissa Chambers	SPED Teacher	\$39,463.00
Cynthia Conatser	K-8 Teacher (EM)	\$33,825.00
Regenia Conway	SPED Teacher - K-8	\$38,438.00
Christina Cook	K-8 Teacher (EM)	\$43,000.00
Dustin Cook	K-8 Teacher (MS)	\$33,620.00
Michelle Cook	Title I Data Intervention Coordinator	\$34,629.00
Stacy Cox	HS Advisor	\$36,459.00
Angelic Davis	HS Teacher	\$38,438.00
Keith Dempsey	Interim High School Principal	\$58,000.00
Roy Denton	HS Teacher	\$38,348.00
Nicole Ellis	HS Teacher	\$36,000.00
John Eoff	HS Teacher	\$36,000.00
Brian Faulkner	HS Teacher (.5 FTE)	\$19,000.00
Amanda Felton	HS Teacher	\$35,196.00
Malynda Fronterhouse-Russell	SPED Teacher	\$37,500.00
Abduraman Gibson	HS Teacher	\$35,500.00
Alyssa Gordon	Engagement Lead	\$42,579.00
Patricia Grace	K-8 Teacher (EM)	\$35,711.00
Jennifer Grant	K-8 Teacher (MS)	\$34,338.00
Katharine Greene	K-8 Teacher (MS)	\$31,775.00
Sarah Guite	HS Teacher (.5 FTE)	\$18,706.00
Hollie Gumm	Middle School Principal	\$55,500.00
Bud Hamley	HS Teacher	\$35,500.00
Chelsie Hargrove	K-8 Teacher (EM)	\$32,000.00
Carol Heavin	HS Counselor	\$50,000.00
Sandra Heilman	HS Teacher	\$43,076.00
Patricia Hill	SPED Teacher - HS (Lead)	\$43,000.00
Theresa Hobbs	K-8 Teacher (MS)	\$33,825.00
Ashley Holder	HS Teacher	\$39,398.00
Lorelei Jackson	K-8 Teacher (MS)	\$33,825.00
Jana Johnson	HS Teacher (.5 FTE)	\$19,000.00

Amy King	SPED Teacher - K-8	\$38,438.00
Marty Krutz	HS Teacher	\$36,000.00
Jerry Leppold	K-8 Teacher (MS)	\$34,629.00
Candie Luster	HS Teacher	\$35,363.00
April Martin	SPED Teacher	\$38,000.00
Kelley McClure	SPED Teacher - K-8	\$37,500.00
Amanda Metz	HS Advisor	\$33,620.00
Regina Moore	Title I and Parental Involvement Coord.	\$52,531.00
Sharyn Moore	K-8 Teacher (EM)	\$38,957.00
Blake Muncy	HS Teacher	\$33,620.00
Brittany Narretto	HS Teacher (.5 FTE)	\$17,500.00
Michele Newnum	Title I Services and RTI Coordinator	\$45,100.00
Tammy Parker	SPED Teacher - HS	\$40,882.00
Jillian Ramoly	K-8 Teacher (EM)	\$34,088.00
Tonya Ross	K-8 Teacher (EM)	\$36,793.00
Karen Sanders	HS Teacher	\$36,000.00
Dana Sellers	K-8 Teacher (EM)	\$34,671.00
Jennifer Shelby	Family Academic Support Lead	\$31,519.00
Amy Smith	HS Counselor	\$51,481.00
LaTane Smith	SPED Teacher - K-8	\$38,438.00
Linda Smith	SPED Teacher	\$37,500.00
Rebecca Smith	PT Advisor (.5 FTE)	\$17,500.00
Laura Spangler	K-8 Teacher (EM)	\$34,629.00
Jessica Stafford	K-9 Teacher (EM)	\$33,500.00
Pandora Stafford	HS Teacher	\$40,974.00
Brittany Stephens	K-8 Teacher (EM)	\$32,800.00
Amanda Sullivan	SPED Teacher - K-8	\$38,670.00
Teagan Swain	SPED Teacher - HS	\$38,438.00
Dale Teague	HS Teacher	\$39,924.00
Lauren Throneberry	District Testing Coordinator	\$43,000.00
Lindsey Wakefield	HS Teacher	\$35,875.00
W. Allen Warren, Jr.	HS Teacher	\$35,500.00
Kimberly Wary	HS Teacher	\$37,000.00
Katherine Wheeler	K-8 Teacher (EM)	\$32,800.00
Kristen Wheeler	Dyslexia Coordinator and Interventionist	\$40,000.00
Kelley Williams	K-8 Teacher (EM)	\$45,880.00

**Note:** Arkansas Virtual Academy has a waiver from salary schedule but is providing the above information per Act 1180 of 2009; Ark. Code Ann. § 6-11-129.

**Benefit data:** Arkansas Virtual Academy provides a monthly benefit up to \$155 toward any participating full-time employee's health insurance premium through the Employee Benefits Division (EBD). In addition to this, each full-time employee is provided dental insurance at the rate of \$25.60/month.